

SECOND REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
SENATE SUBSTITUTE FOR
SENATE COMMITTEE SUBSTITUTE FOR
SENATE BILL NOS. 670 & 684
91ST GENERAL ASSEMBLY

Reported from the Committee on Social Services, Medicaid and the Elderly, May 7, 2002, with recommendation that the House Committee Substitute for Senate Substitute for Senate Committee Substitute for Senate Bill Nos. 670 & 684 Do Pass.

TED WEDEL, Chief Clerk

2848L.10C

AN ACT

To repeal sections 168.021, 191.900, 191.910, 197.310, 197.317, 197.318, 198.012, 198.029, 198.032, 198.067, 198.070, 198.082, 198.090, 198.525, 198.526, 198.532, 344.050, 565.186, 565.188, 565.190, 630.140, 630.167, 660.050, 660.058, 660.305, 660.315, 660.317 and 660.320, RSMo, and to enact in lieu thereof thirty-eight new sections relating to protection of the elderly, with penalty provisions.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 168.021, 191.900, 191.910, 197.310, 197.317, 197.318, 198.012, 198.029, 198.032, 198.067, 198.070, 198.082, 198.090, 198.525, 198.526, 198.532, 344.050, 565.186, 565.188, 565.190, 630.140, 630.167, 660.050, 660.058, 660.305, 660.315, 660.317 and 660.320, RSMo, are repealed and thirty-eight new sections enacted in lieu thereof, to be known as sections 168.021, 187.010, 187.020, 187.024, 187.028, 187.030, 187.034, 187.050, 187.080, 187.084, 187.087, 187.090, 187.102, 191.900, 191.910, 197.310, 197.317, 197.318, 198.012, 198.029, 198.030, 198.032, 198.033, 198.067, 198.074, 198.082, 198.090, 198.525, 198.526, 198.532, 344.050, 565.200, 630.140, 630.167, 660.050, 660.083, 660.252 and 660.610, to read as follows:

187.010. As used in this chapter unless the context clearly indicates otherwise, the following terms mean:

(1) "Abuse", the infliction of physical, sexual or emotional injury or harm.

EXPLANATION — Matter enclosed in bold faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

4 **"Abuse" includes the taking, obtaining, using, transferring, concealing, appropriating or**
5 **taking possession of property of another person without such person's consent;**

6 (2) **"Department", the Missouri department of health and senior services;**

7 (3) **"Director", the director of the department of health and senior services;**

8 (4) **"Eligible adult", a person sixty years of age or older or an adult with a**
9 **disability, as defined in section 660.053, RSMo, between the ages of eighteen and fifty-nine**
10 **who is unable to protect his own interests or adequately perform or obtain services which**
11 **are necessary to meet his essential human needs;**

12 (5) **"Facility" or "long-term care facility", any residential care facility I, residential**
13 **care facility II, intermediate care facility or skilled nursing facility;**

14 (6) **"Health care provider", any person who is paid to deliver or purports to deliver**
15 **any health care, including any employee, agent or other representative of such person;**

16 (7) **"In-home services client", an eligible adult who is receiving services in his or**
17 **her private residence through any in-home services provider agency;**

18 (8) **"In-home services employee", a person employed by an in-home services**
19 **provider agency;**

20 (9) **"In-home services provider agency", a business entity under contract with the**
21 **department or a Medicaid participation agreement, or an agency licensed by the**
22 **department of health pursuant to sections 197.400 to 197.470, RSMo, that employs persons**
23 **to deliver any kind of services provided for eligible adults in their private homes;**

24 (10) **"Intermediate care facility", any premises, other than a residential care facility**
25 **I, residential care facility II or skilled nursing facility, which is utilized by its owner,**
26 **operator or manager to provide twenty-four hour accommodation, board, personal care,**
27 **and basic health and nursing care services under the daily supervision of a licensed nurse**
28 **and under the direction of a licensed physician to three or more residents dependent for**
29 **care and supervision and who are not related within the fourth degree of consanguinity or**
30 **affinity to the owner, operator or manager of the facility;**

31 (11) **"Least restrictive environment", a physical setting where protective services**
32 **for the eligible adult and accommodation is provided in a manner no more restrictive of**
33 **an individual's personal liberty and no more intrusive than necessary to achieve care and**
34 **treatment objectives;**

35 (12) **"Likelihood of serious physical harm", one or more of the following:**

36 (a) **A substantial risk that physical harm to an eligible adult will occur because of**
37 **such adult's failure or inability to provide for his or her essential human needs as**
38 **evidenced by acts or behavior which has caused such harm or which gives another person**
39 **probable cause to believe that the eligible adult will sustain such harm;**

(b) A substantial risk that physical harm will be inflicted by an eligible adult upon himself or herself, as evidenced by recent credible threats, acts or behavior which has caused such harm or which places another person in reasonable fear that the eligible adult will sustain such harm;

(c) A substantial risk that physical harm will be inflicted by another upon an eligible adult as evidenced by recent acts or behavior which has caused such harm or which gives another person probable cause to believe the eligible adult will sustain such harm;

(d) A substantial risk that further physical harm will occur to an eligible adult who has suffered physical injury, neglect, sexual or emotional abuse, or other maltreatment or wasting of his financial resources by another person;

(13) "Neglect", the failure to provide, by those responsible for the care, custody and control of a person, the services which are reasonable and necessary to maintain the physical and mental health of such person, when such failure presents either an imminent danger to the health, safety or welfare of the person or a substantial probability that death or serious physical harm would result;

(14) "Protective services", services provided by the state or other governmental or private organizations or individuals which are necessary for the eligible adult to meet his or her essential human needs;

(15) "Resident", a person who by reason of aging, illness, disease or physical or mental infirmity receives or requires care and services furnished by a facility and who resides or boards in or is otherwise kept, cared for, treated or accommodated in such facility for a period exceeding twenty-four consecutive hours;

(16) "Residential care facility I", any premises, other than a residential care facility II, intermediate care facility or skilled nursing facility, which is utilized by its owner, operator or manager to provide twenty-four hour care to three or more residents, who are not related within the fourth degree of consanguinity or affinity to the owner, operator or manager of the facility and who need or are provided with shelter, board and with protective oversight, which may include storage and distribution or administration of medications and care during short-term illness or recuperation;

(17) "Residential care facility II", any premises, other than a residential care facility I, an intermediate care facility or a skilled nursing facility, which is utilized by its owner, operator or manager to provide twenty-four hour accommodation, board and care to three or more residents who are not related within the fourth degree of consanguinity or affinity to the owner, operator, or manager of the facility and who need or are provided with supervision of diets, assistance in personal care, storage and distribution or administration of medications, supervision of health care under the direction of a licensed

76 physician and protective oversight, including care during short-term illness or
77 recuperation;

78 (18) "Skilled nursing facility", any premises, other than a residential care facility
79 I, a residential care facility II or an intermediate care facility, which is utilized by its
80 owner, operator or manager to provide for twenty-four hour accommodation, board and
81 skilled nursing care and treatment services to at least three residents who are not related
82 within the fourth degree of consanguinity or affinity to the owner, operator or manager of
83 the facility. Skilled nursing care and treatment services are those services commonly
84 performed by or under the supervision of a registered professional nurse for individuals
85 requiring twenty-four hours a day care by licensed nursing personnel including acts of
86 observation, care and counsel of the aged, ill, injured or infirm, the administration of
87 medications and treatments as prescribed by a licensed physician or dentist, and other
88 nursing functions requiring substantial specialized judgment and skill.

187.020. 1. When any physician, dentist, chiropractor, optometrist, podiatrist,
2 resident intern, nurse practitioner, physicians' assistant, nurse, hospital and clinic
3 personnel engaged in examination, care or treatment of persons, other health practitioners,
4 medical examiner, coroner, psychologist, mental health professional, social worker,
5 minister, Christian Science practitioner, pharmacist, physical therapist, facility
6 administrator, employee in a facility or employee of the department of health and senior
7 services, the department of health or the department of mental health, in-home services
8 owner, operator or employee, adult day care worker, probation or parole officer, peace
9 officer, law enforcement official, or other person with responsibility for the care of a
10 person sixty years of age or older or an eligible adult believes or has cause to believe that
11 such person or adult including a resident of a long-term care facility, an individual residing
12 in their home or residence, or an in-home services client, has been abused or neglected, he
13 or she shall, within twenty-four hours, report or cause a report to be made to the
14 department.

15 2. In addition to those persons required to report pursuant to subsection 1 of this
16 section, any other person who believes or has cause to believe that a person sixty years of
17 age or older or an eligible adult, a resident of a long-term care facility or an in-home
18 services client has been abused or neglected may report such information to the
19 department.

20 3. Any person required in subsection 1 of this section to report or cause a report
21 to be made to the department who knowingly fails to make a report within a reasonable
22 time after the act of abuse or neglect as required in this subsection is guilty of a class A
23 misdemeanor.

24 **4. Anyone, except any person who has abused or neglected a resident in a long-term**
25 **care facility, an individual residing in their home or residence or an in-home services client,**
26 **who makes a report pursuant to this section or who testifies in any administrative or**
27 **judicial proceeding arising from the report shall be immune from any civil or criminal**
28 **liability for making such a report or for testifying except for liability for perjury, unless**
29 **such person acted negligently, recklessly, in bad faith or with malicious purpose. Any**
30 **person who purposely files a false report of elder abuse or neglect pursuant to this section**
31 **or section 187.030 is guilty of a class A misdemeanor.**

32 **5. Evidence of prior convictions of false reporting shall be heard by the court, out**
33 **of the hearing of the jury, prior to the submission of the case to the jury, and the court**
34 **shall determine the existence of the prior convictions.**

35 **6. The department shall maintain statistics based on all death certificates and shall**
36 **distribute or report to the division of health standards and licensure on details of persons**
37 **over age sixty-five.**

187.024. 1. If an abuse and neglect report made pursuant to section 187.020
2 **involves a resident of a long-term care facility, the report shall contain the name and**
3 **address of the facility, the name of the resident, information regarding the nature of the**
4 **abuse or neglect, the name of the complainant and any other information which might be**
5 **helpful in an investigation.**

6 **2. Upon receipt of a report pursuant to section 187.020 involving a resident of a**
7 **long-term care facility, the department shall initiate an investigation within twenty-four**
8 **hours and, as soon as possible during the course of the investigation, shall notify the**
9 **resident's spouse or closest relative in the line of consanguinity or responsible party of the**
10 **report and the investigation and further notify them whether the report was substantiated**
11 **or unsubstantiated unless such person is the alleged perpetrator of the abuse or neglect.**
12 **For reports involving imminent harm, the department shall commence an on-site**
13 **investigation within twenty-four hours. As provided in section 187.030, suspected reports**
14 **of elder abuse shall be promptly reported by the department to the appropriate law**
15 **enforcement agency.**

16 **3. If the investigation indicates possible abuse or neglect of a resident, the**
17 **investigator shall refer the complaint together with the investigator's report to the**
18 **department director or the director's designee for appropriate action. If, during the**
19 **investigation or at its completion, the department has reasonable cause to believe that**
20 **immediate removal is necessary to protect the resident from abuse or neglect, the**
21 **department or the local prosecuting attorney may, or the attorney general upon request**
22 **of the department shall, file a petition for temporary care and protection of the resident**

23 in a circuit court of competent jurisdiction. The circuit court in which the petition is filed
24 shall have equitable jurisdiction to issue an ex parte order granting the department
25 authority for the temporary care and protection of the resident, for a period not to exceed
26 thirty days.

27 4. Reports shall be confidential except pursuant to lawful subpoena, as provided
28 in section 187.087, provided that the information in subsections 1 and 3 of this section shall
29 be reported to any person with durable power of attorney for or any person with legal
30 guardianship for the resident who is the subject of the complaint and investigation unless
31 such person is the alleged perpetrator of the abuse or neglect, or if the resident objects.

32 5. Within five working days after a report required to be made pursuant to this
33 section is received, the person making the report shall be notified in writing of its receipt
34 and of the initiation of the investigation.

35 6. No person who directs or exercises any authority in a facility shall evict, harass,
36 dismiss or retaliate against a resident or employee because such resident or employee or
37 any member of such resident's or employee's family has made a report of any violation or
38 suspected violation of laws, ordinances or regulations applying to the facility which the
39 resident, the resident's family or an employee has reasonable cause to believe has been
40 committed or has occurred. Through the existing department of aging information and
41 referral telephone contact line, residents, their families and employees of a facility shall be
42 able to obtain information about their rights, protections and options in cases of eviction,
43 harassment, dismissal or retaliation due to a report being made pursuant to this section.

44 7. Any person who knowingly abuses or neglects a resident of a facility shall be
45 guilty of a class D felony.

46 8. The department shall maintain the employee disqualification list and place on
47 the employee disqualification list the names of any persons who have been finally
48 determined by the department pursuant to section 187.080 to have recklessly, knowingly
49 or purposely abused or neglected a resident while employed in any facility.

50 9. The timely self-reporting of incidents to the central registry by a facility shall
51 continue to be investigated in accordance with department policy, and shall not be counted
52 or reported by the department as a hot-line call but rather a self-reported incident. If the
53 self-reported incident results in a regulatory violation, such incident shall be reported as
54 a substantiated report.

187.028. 1. If a report is made pursuant to section 187.020 that involves an eligible
2 adult not residing in a facility, the report shall contain the names and addresses of the
3 eligible adult, information regarding the nature of the abuse or neglect, the name of the
4 complainant and any other information which may be helpful in an investigation. In

5 addition, if a report made pursuant to section 187.020 involves an eligible adult who is also
6 an in-home services client, the report shall also contain the names and addresses of the in-
7 home services provider agency and the in-home services employee. If the report is made
8 by a physician of the in-home services client, then the department shall maintain contact
9 with the physician regarding the progress of the investigation. When a report of suspected
10 abuse or neglect of an in-home services client is received by the department, the client's
11 case manager and the department nurse shall be notified. The client's case manager shall
12 investigate and immediately report the results of the investigation to the department nurse.
13 The department may authorize the in-home services provider nurse to assist the case
14 manager with the investigation.

15 2. Upon receipt of a report pursuant to section 187.020 involving an eligible adult
16 not residing in a facility, the department shall initiate a prompt and thorough investigation.

17 3. If the investigation indicates possible abuse or neglect of the eligible adult not
18 residing in a facility, the investigator shall refer the complaint together with the
19 investigator's report to the department director or the director's designee for appropriate
20 action. If, during the investigation or at its completion, the department has reasonable
21 cause to believe that immediate removal is necessary to protect the eligible adult not
22 residing in a facility from abuse or neglect, the department or the local prosecuting
23 attorney may, or the attorney general upon request of the department shall, file a petition
24 for temporary care and protection of the eligible adult not residing in a facility in a circuit
25 court of competent jurisdiction. The circuit court in which the petition is filed shall have
26 equitable jurisdiction to issue an ex parte order granting the department authority for the
27 temporary care and protection of an eligible adult not residing in a facility, for a period not
28 to exceed thirty days.

29 4. If such person is an in-home services employee and has been determined guilty
30 by a court, and if the supervising in-home services provider willfully and knowingly failed
31 to report known abuse by said employee to the department, then the supervising in-home
32 services provider may be subject to administrative penalties of one thousand dollars per
33 violation. The department shall establish a quality assurance and supervision process for
34 clients. The process shall require an in-home services provider agency to verify compliance
35 with program standards and verify the accuracy of records kept by an in-home services
36 employee.

37 5. Reports shall be confidential unless determined by a court of competent
38 jurisdiction to the contrary at the courts discretion, or upon a request for an expedited
39 hearing. Such information in subsections 1 and 3 of this section shall be reported to any
40 person authorized pursuant to paragraph (h) of subdivision (5) of subsection 1 of section

41 **198.088, RSMo, any individual with a durable power of attorney allowing such individual**
42 **the receipt of such information, or any legal guardianship for the eligible adult not residing**
43 **in a facility who is the subject of the abuse or neglect unless such person is the alleged**
44 **perpetrator of the abuse or neglect or if the eligible adult not residing in a facility objects.**

45 **6. Within five working days after a report required to be made pursuant to this**
46 **section is received, the person making the report shall be notified in writing of its receipt**
47 **and of the initiation of the investigation.**

48 **7. No person, including any person who directs or exercises any authority in an in-**
49 **home services provider agency, shall harass, dismiss or retaliate against an eligible adult**
50 **not residing in a facility or an in-home services employee because the eligible adult,**
51 **employee or any member of his or her family has made a report of any violation or**
52 **suspected violation of laws, standards or regulations applying to the in-home services**
53 **provider agency or any in-home services employee which the eligible adult, employee or**
54 **family member thereof has reasonable cause to believe has been committed or has**
55 **occurred.**

56 **8. Any person who knowingly abuses or neglects an eligible adult not residing in**
57 **a facility shall be guilty of a class D felony.**

58 **9. The department shall maintain the employee disqualification list and place on**
59 **the employee disqualification list the names of any persons who have been finally**
60 **determined by the department pursuant to section 187.080 to have recklessly, knowingly**
61 **or purposely abused or neglected an eligible adult not residing in a facility while employed**
62 **by an in-home services provider agency.**

187.030. 1. The department of health and senior services shall investigate incidents
2 **and reports of elder abuse using the procedures established in sections 660.250 to 660.295,**
3 **RSMo, and shall promptly refer all suspected cases of elder abuse to the appropriate law**
4 **enforcement agency and shall determine whether protective services are required pursuant**
5 **to sections 660.250 to 660.295, RSMo.**

6 **2. The department and law enforcement agencies shall require training and cross-**
7 **training of all investigatory personnel and other persons as deemed necessary regarding**
8 **the proper handling of cases involving elder abuse. All noninvestigatory personnel and**
9 **volunteers for local area agencies on aging shall be instructed on the identification and**
10 **reporting procedures for abuse and neglect to ensure that such personnel and volunteers**
11 **are able to recognize potential cases of abuse or neglect. Nothing in this subsection shall**
12 **be construed to allow noninvestigatory personnel and volunteers to act in an investigatory**
13 **capacity in investigations of elder abuse or neglect. The department, in cooperation with**
14 **law enforcement agencies, shall, by rule, develop a checklist for department and law**

15 enforcement personnel to follow when investigating possible elder abuse.

16 **3. No rule or portion of a rule promulgated under the authority of this section shall**
17 **become effective unless it has been promulgated pursuant to chapter 536, RSMo.**

187.034. Any person, official or institution complying with the provisions of section
2 **187.020 in the making of a report or in cooperating with the department in any of its**
3 **activities pursuant to sections 187.020 to 187.050, except any person, official or institution**
4 **violating section 565.180, 565.182 or 565.184, RSMo, shall be immune from any civil or**
5 **criminal liability for making such a report or in cooperating with the department, unless**
6 **such person acted negligently, recklessly, in bad faith or with malicious purpose.**

187.050. 1. Any person having reasonable cause to believe that a misappropriation
2 **of property or funds of an eligible adult not residing in a facility, or the falsification of any**
3 **documents verifying service delivery to such eligible adult has occurred, shall report such**
4 **information to the department.**

5 **2. For each report the department shall attempt to obtain the names and addresses**
6 **of the in-home services provider agency, the in-home services employee, the in-home**
7 **services client, the eligible adult not residing in a facility, information regarding the nature**
8 **of the misappropriation or falsification, the name of the complainant, and any other**
9 **information which might be helpful in an investigation.**

10 **3. Any in-home services provider agency or in-home services employee, or any**
11 **person who puts to his or her own use or the use of the in-home services provider agency,**
12 **or otherwise diverts any personal property or funds from an eligible adult not residing in**
13 **a facility, or willingly and knowingly falsifies any documents for service delivery to an**
14 **eligible adult not residing in a facility is guilty of a class A misdemeanor.**

15 **4. Upon receipt of a report, the department shall immediately initiate an**
16 **investigation and report information gained from such investigation to appropriate law**
17 **enforcement agencies.**

18 **5. If the investigation indicates probable misappropriation of property or funds or**
19 **falsification of any documents for service delivery of an eligible adult not residing in a**
20 **facility, the investigator shall refer the complaint together with the investigator's report to**
21 **the department director or the director's designee for appropriate action.**

22 **6. Reports shall be confidential unless determined by a court of competent**
23 **jurisdiction to the contrary at the courts discretion, or upon a request for an expedited**
24 **hearing. Such information in subsections 3 and 6 of this section shall be reported to any**
25 **person authorized pursuant to paragraph (h) of subdivision (6) of subsection 1 of section**
26 **198.088, RSMo, any individual with a durable power of attorney allowing such individual**
27 **the receipt of such information, or any person with legal guardianship for the eligible adult**

28 not residing in a facility who is the subject of the misappropriation or falsification unless
29 such person is the alleged perpetrator of the misappropriation or falsification, or if the
30 eligible adult not residing in a facility objects.

31 7. Anyone, except any person participating in or benefiting from the
32 misappropriation of funds, who makes a report pursuant to this section or who testifies in
33 any administrative or judicial proceeding arising from the report shall be immune from
34 any civil or criminal liability for making such a report or for testifying except for liability
35 for perjury, unless such person acted negligently, recklessly, in bad faith or with malicious
36 purpose.

37 8. Within five working days after a report required to be made pursuant to this
38 section is received, the person making the report shall be notified in writing of its receipt
39 and of the initiation of the investigation.

40 9. No person shall harass, dismiss or retaliate against an eligible adult not residing
41 in a facility or an in-home services employee because the eligible adult, employee or any
42 member of his or her family has made a report of any violation or suspected violation of
43 laws, standards or regulations applying to the in-home services provider agency or any in-
44 home services employee which the eligible adult, employee or family member thereof has
45 reasonable cause to believe has been committed or has occurred.

46 10. The department shall maintain the employee disqualification list and place on
47 the employee disqualification list the names of any persons who have been finally
48 determined by the department to, pursuant to section 187.080, have misappropriated any
49 property or funds or falsified any documents for service delivery of an eligible adult not
50 residing in a facility while employed by an in-home services provider agency.

187.080. 1. After an investigation and a determination has been made to place a
2 person's name on the employee disqualification list, that person shall be notified in writing
3 mailed to the person's last known address that:

4 (1) An allegation has been made against the person, the substance of the allegation
5 and that an investigation has been conducted which tends to substantiate the allegation;

6 (2) The person's name will be included in the employee disqualification list of the
7 department;

8 (3) The consequences of being so listed including the length of time to be listed; and

9 (4) The person's rights and the procedure to challenge the allegation.

10 2. If no reply has been received within thirty days of mailing the notice, the
11 department may include the name of such person on its list. The length of time the
12 person's name shall appear on the employee disqualification list shall be determined by the
13 director or the director's designee, based upon the criteria contained in subsections 9 and

14 **10 of this section.**

15 **3. If the person so notified wishes to challenge the allegation, he or she may file an**
16 **application for a hearing with the department. The department shall grant the application**
17 **within thirty days after receipt by the department and set the matter for hearing, or the**
18 **department shall notify the applicant that, after review, the allegation has been held to be**
19 **unfounded and the applicant's name will not be listed.**

20 **4. If a person's name is included on the employee disqualification list without notice**
21 **by the department, such person may file a request with the department for removal of the**
22 **name or for a hearing. Within thirty days after receipt of the request, the department shall**
23 **either remove the name from the list or grant a hearing and set a date for hearing.**

24 **5. Any hearing shall be conducted in the county of the person's residence by the**
25 **director of the department or the director's designee. The provisions of chapter 536,**
26 **RSMo, for a contested case except those provisions or amendments which are in conflict**
27 **with this section, shall apply to and govern the proceedings contained in this section and**
28 **the rights and duties of the parties involved. The person appealing such an action shall be**
29 **entitled to present evidence, pursuant to the provisions of chapter 536, RSMo, relevant to**
30 **the allegations.**

31 **6. Upon the record made at the hearing, the director of the department shall**
32 **determine all questions presented and shall determine whether the person shall be listed**
33 **on the employee disqualification list. The director of the department shall clearly state the**
34 **reasons for his or her decision and shall include a statement of findings of fact and**
35 **conclusions of law pertinent to the questions in issue.**

36 **7. A person aggrieved by the decision following the hearing shall be informed of his**
37 **or her right to seek judicial review as provided in chapter 536, RSMo. If the person fails**
38 **to appeal the director's findings, those findings shall constitute a final determination that**
39 **the person shall be placed on the employee disqualification list.**

40 **8. A decision by the director shall be inadmissible in any civil action brought**
41 **against a facility or the in-home services provider agency and arising out of the facts and**
42 **circumstances which brought about the employment disqualification proceeding, unless**
43 **the civil action is brought against the facility or the in-home services provider agency by**
44 **the department of health and senior services or one of its departments.**

45 **9. The following persons shall receive an automatic lifetime listing on the employee**
46 **disqualification list:**

47 **(1) Any person who has, within the past ten years, been convicted of, pled guilty to**
48 **or nolo contendere to any felony stealing offense or any felony offense in chapter 198, 565,**
49 **566, 568 or 573, RSMo;**

50 (2) Based on substantiated reports, any person who intentionally or negligently
51 inflicts serious physical injury or causes the death of another person.

52 10. Except as provided in subsection 9 of this section, the length of time the person's
53 name shall appear on the employee disqualification list shall be determined by the director
54 or the director's designee, based upon the following:

55 (1) Whether the person acted recklessly, knowingly or purposely, as defined in
56 chapter 562, RSMo;

57 (2) The degree of physical, sexual or emotional injury or harm caused to a resident
58 or in-home services client; or the degree of the imminent danger to the health, safety or
59 welfare of a resident or in-home services client;

60 (3) The degree of misappropriation of the property or funds or falsification of any
61 documents for service delivery of an in-home services client;

62 (4) Whether the person has previously been listed on the employee disqualification
63 list;

64 (5) Any mitigating circumstances;

65 (6) Any aggravating circumstances; and

66 (7) Whether alternative sanctions resulting in conditions of continued employment
67 are appropriate in lieu of placing a person's name on the employee disqualification list.
68 Such conditions of employment may include, but are not limited to, additional training and
69 employee counseling. Conditional employment shall terminate upon the expiration of the
70 designated length of time and the person's submitting documentation which fulfills the
71 department's requirements.

72 11. The removal of any person's name from the list pursuant to this section shall
73 not prevent the director from keeping records of all acts finally determined to have
74 occurred pursuant to this section.

75 12. The department shall provide the list maintained pursuant to this section to
76 other state departments upon request and to any person, corporation or association who:

77 (1) Is licensed as an operator pursuant to chapter 198, RSMo;

78 (2) Provides in-home services under contract with the department;

79 (3) Employs nurses and nursing assistants for temporary or intermittent placement
80 in health care facilities;

81 (4) Is approved by the department to issue certificates for nursing assistants
82 training; or

83 (5) Is an entity licensed pursuant to chapter 197, RSMo.

84 The department shall inform any person listed above who inquires of the department
85 whether or not a particular name is on the list. The department may require that the

86 request be made in writing.

87 **13. No person, corporation or association responsible for providing health care**
88 **services shall knowingly employ any person whom the employer has confirmed to be on the**
89 **employee disqualification list. Any such person, corporation or association, who declines**
90 **to employ or terminates a person whose name is listed in this section shall be immune from**
91 **suit by that person or anyone else acting for or on behalf of that person for the failure to**
92 **employ or for the termination of the person whose name is listed on the employee**
93 **disqualification list.**

94 **14. Any employer who is required to discharge an employee because the employee**
95 **was placed on a disqualification list maintained by the department of health and senior**
96 **services after the date of hire shall not be charged for unemployment insurance benefits**
97 **based on wages paid to the employee for work prior to the date of discharge, pursuant to**
98 **section 288.100, RSMo.**

99 **15. Any person who has been listed on the employee disqualification list, other than**
100 **a person who has a lifetime listing, may request that the director remove his or her name**
101 **from the employee disqualification list. The request shall be written and may not be made**
102 **more than once every twelve months. The request will be granted by the director upon a**
103 **clear showing, by written submission only, that the person will not commit additional acts**
104 **of abuse, neglect, misappropriation of the property or funds, or the falsification of any**
105 **documents of service delivery to an in-home services client. The director may make**
106 **conditional the removal of a person's name from the list on any terms that the director**
107 **deems appropriate, and failure to comply with such terms may result in the person's name**
108 **being relisted. The director's determination of whether to remove the person's name from**
109 **the list is not subject to appeal.**

187.084. 1. For the purposes of this section, the term "provider" means any person,
2 **corporation or association who:**

3 **(1) Is licensed as an operator pursuant to chapter 198, RSMo;**

4 **(2) Provides in-home services under contract with the department;**

5 **(3) Employs nurses or nursing assistants for temporary or intermittent placement**
6 **in health care facilities;**

7 **(4) Is an entity licensed pursuant to chapter 197, RSMo; or**

8 **(5) Is a public or private facility, day program, residential facility or specialized**
9 **service operated, funded or licensed by the department of mental health.**

10 **2. For the purpose of this section "patient or resident" has the same meaning as**
11 **such term is defined in section 43.540, RSMo.**

12 **3. Prior to allowing any person who has been hired as a full-time, part-time or**

13 temporary position to have contact with any patient or resident the provider shall, or in
14 the case of temporary employees hired through an employment agency, the employment
15 agency shall, prior to sending a temporary employee to a provider:

16 (1) Request a criminal background check as provided in section 43.540, RSMo.
17 Completion of an inquiry to the highway patrol for criminal records that are available for
18 disclosure to a provider for the purpose of conducting an employee criminal records
19 background check shall be deemed to fulfill the provider's duty to conduct employee
20 criminal background checks pursuant to this section; except that, completing the inquiries
21 pursuant to this subsection shall not be construed to exempt a provider from further
22 inquiry pursuant to common law requirements governing due diligence; and

23 (2) Make an inquiry to the department of health and senior services, whether the
24 person is listed on the employee disqualification list as provided in section 187.080.

25 4. When the provider requests a criminal background check pursuant to section
26 43.540, RSMo, the requesting entity may require that the applicant reimburse the provider
27 for the cost of such record check.

28 5. An applicant for a position to have contact with patients or residents of a
29 provider shall:

30 (1) Sign a consent form as required by section 43.540, RSMo, so the provider may
31 request a criminal records review;

32 (2) Disclose the applicant's criminal history. For the purposes of this
33 subdepartment "criminal history" includes any conviction or a plea of guilty to a
34 misdemeanor or felony charge and shall include any suspended imposition of sentence, any
35 suspended execution of sentence or any period of probation or parole; and

36 (3) Disclose if the applicant is listed on the employee disqualification list as
37 provided in section 187.080.

38 6. An applicant who knowingly fails to disclose his or her criminal history as
39 required in subsection 5 of this section is guilty of a class A misdemeanor. A provider is
40 guilty of a class A misdemeanor if the provider knowingly hires or retains a person to have
41 contact with patients or residents and the person has been convicted of, pled guilty to or
42 nolo contendere in this state or any other state or has been found guilty of a crime, which
43 if committed in Missouri would be a felony stealing offense, child abuse or neglect, a felony
44 violation of chapter 198, 334, 565, 566, 568, 569 or 573, RSMo, a violation of section
45 565.184, RSMo, or any violation of subsection 3 of section 187.020 or section 568.020,
46 RSMo, or the person or the person's foster care license has been refused, suspended or
47 revoked pursuant to section 210.496, RSMo, if such refusal, suspension or revocation is
48 related to care or protection of children, or the person is disqualified for employment by

49 the department of mental health pursuant to section 630.170, RSMo.

50 7. A provider may use a private investigatory agency rather than the highway
51 patrol to do a criminal history records review check, and alternatively, the applicant pays
52 the private investigatory agency such fees as the provider and such agency shall agree.

53 8. The department of health and senior services shall promulgate rules and
54 regulations to waive the hiring restrictions pursuant to this section for good cause. For
55 purposes of this section, "good cause" means the department has made a determination
56 by examining the employee's prior work history and other relevant factors that such
57 employee does not present a risk to the health or safety of residents.

58 9. Any provider that demonstrates a pattern of violation of this section shall be
59 subject to the civil penalties established in section 198.067, RSMo, regardless of whether
60 such violations have been or are being corrected. For purposes of this section only, a
61 "pattern of violation" shall be established if a facility, at any time within a twelve-month
62 period, receives two or more citations of knowing violations of this section by the
63 department. The twelve-month period begins on the date of the first citation and ends
64 twelve months thereafter.

187.087. 1. Reports confidential pursuant to this section, sections 187.020 to
2 187.034 and sections 187.050 and 187.080 shall not be deemed a public record and shall not
3 be subject to the provisions of section 109.180, RSMo, or chapter 610, RSMo. The name
4 of the complainant or any person mentioned in the reports shall not be disclosed unless:

5 (1) The complainant, resident or the eligible adult not residing in a facility
6 mentioned agrees to disclosure of his or her name;

7 (2) The department determines that disclosure is necessary in order to prevent
8 further abuse, neglect, misappropriation of property or funds or falsification of any
9 documents verifying service delivery to an eligible adult not residing in a facility;

10 (3) Release of a name is required for conformance with a lawful subpoena;

11 (4) Release of a name is required in connection with a review by the administrative
12 hearing commission in accordance with section 198.039, RSMo;

13 (5) The department determines that release of a name is appropriate when
14 forwarding a report of findings of an investigation to a licensing authority; or

15 (6) Release of a name is requested by the department of family services for the
16 purpose of licensure pursuant to chapter 210, RSMo.

17 2. The department shall, upon request, provide to the department of employment
18 security within the department of labor and industrial relations copies of the investigative
19 reports that led to an employee being placed on the disqualification list.

187.090. The director or any person designated by the director, may require

2 answers to written interrogatories and require production of any books, papers,
3 correspondence, memoranda, agreements, or other documents or records which the
4 director deems relevant and material to any inspection or investigation. Failure to comply
5 with any request of the department in connection with the investigation and inspection is
6 a ground for refusal to issue a license or contract, or for the suspension or revocation of a
7 license or contract.

187.102. Pursuant to sections 187.010 to 187.102, the department of social services,
2 the department of health and senior services, and the department of mental health shall
3 work cooperatively in the investigation of abuse and neglect, when appropriate.

191.900. As used in sections 191.900 to 191.910, the following terms mean:

- 2 (1) "Abuse", the infliction of physical, sexual or emotional harm or injury. "Abuse"
3 includes the taking, obtaining, using, transferring, concealing, appropriating or taking possession
4 of property of another person without such person's consent;
- 5 (2) "Claim", any attempt to cause a health care payer to make a health care payment;
- 6 (3) "False", wholly or partially untrue. A false statement or false representation of a
7 material fact means the failure to reveal material facts in a manner which is intended to deceive
8 a health care payer with respect to a claim;
- 9 (4) "Health care", any service, assistance, care, product, device or thing provided
10 pursuant to a medical assistance program, or for which payment is requested or received, in
11 whole or part, pursuant to a medical assistance program;
- 12 (5) "Health care payer", a medical assistance program, or any person reviewing,
13 adjusting, approving or otherwise handling claims for health care on behalf of or in connection
14 with a medical assistance program;
- 15 (6) "Health care payment", a payment made, or the right under a medical assistance
16 program to have a payment made, by a health care payer for a health care service;
- 17 (7) "Health care provider", any person [delivering,] **who is paid to deliver**, or
18 [purporting] **purports** to deliver, any health care, and including any employee, agent or other
19 representative of such a person;
- 20 (8) "Medical assistance program", [any program to provide or finance health care to
21 recipients which is established pursuant to title 42 of the United States Code, any successor
22 federal health insurance program, or a waiver granted thereunder. A medical assistance program
23 may be funded either solely by state funds or by state and federal funds jointly] **any federal**
24 **health care program, as defined in 42 U.S.C. Section 1320a-7b(f)**. The term "medical
25 assistance program" shall include the medical assistance program provided by section 208.151,
26 RSMo, et seq., and any state agency or agencies administering all or any part of such a program;
- 27 (9) "Person", a natural person, corporation, partnership, association or any legal entity.

191.910. 1. The attorney general shall have authority to investigate alleged or suspected violations of sections 191.900 to 191.910, **or sections 187.020 to 187.028, RSMo, if related to a violation of sections 191.900 to 191.910** and shall have all powers provided by sections 407.040 to 407.090, RSMo, in connection with investigations of alleged or suspected violations of sections 191.900 to 191.910, **or sections 187.020 to 187.028, RSMo, if related to a violation of sections 191.900 to 191.910** as if the acts enumerated in subsections 1 to 3 of section 191.905 are unlawful acts proscribed by chapter 407, RSMo, provided that if the attorney general exercises such powers, the provisions of section 407.070, RSMo, shall also be applicable; and may exercise all of the powers provided by subsections 1 and 2 of section 578.387, RSMo, in connection with investigations of alleged or suspected violations of sections 191.900 to 191.910, as if the acts enumerated in subsections 1 to 3 of section 191.905 involve "public assistance" as defined by section 578.375, RSMo. The attorney general and [his] **the attorney general's** authorized investigators shall be authorized to serve all subpoenas and civil process related to the enforcement of sections 191.900 to 191.910, **or sections 187.020 to 187.028, RSMo, if related to a violation of sections 191.900 to 191.910** and chapter 407, RSMo. [In order for the attorney general to commence a state prosecution] For violations of sections 191.900 to 191.910, the attorney general shall prepare and forward a report of the violations to the appropriate prosecuting attorney. Upon receiving a referral, the prosecuting attorney shall either commence a prosecution based on the report by the filing of a complaint, information, or indictment within sixty days of receipt of said report or shall file a written statement with the attorney general explaining why criminal charges should not be brought. [This time period may be extended by the prosecuting attorney with the agreement of the attorney general for an additional sixty days.] If the prosecuting attorney commences a criminal prosecution, the attorney general or [his] **the attorney general's** designee shall be permitted by the court to participate as a special assistant prosecuting attorney in settlement negotiations and all court proceedings, subject to the authority of the prosecuting attorney, for the purpose of providing such assistance as may be necessary. If the prosecuting attorney fails to commence a prosecution [and fails to file a written statement listing the reasons why criminal charges should not be brought] within the appropriate time period, or declines to prosecute on the basis of inadequate office resources, the attorney general [shall have authority to] **may** commence prosecutions for violations of sections 191.900 to 191.910, **or sections 187.020 to 187.028, RSMo, if related to a violation of sections 191.900 to 191.910**. In cases where a defendant pursuant to a common scheme or plan has committed acts which constitute or would constitute violations of sections 191.900 to 191.910, **or sections 187.020 to 187.028, RSMo, if related to a violation of sections 191.900 to 191.910** in more than one state, the attorney general shall have the authority to represent the state of Missouri in any plea agreement which resolves all criminal prosecutions within and without the state, and

37 such agreement shall be binding on all state prosecutors.

38 2. In any investigation, hearing or other proceeding pursuant to sections 191.900 to
39 191.910, or sections **187.020 to 187.028, RSMo, if related to a violation of sections 191.900**
40 **to 191.910** any record in the possession or control of a health care provider, or in the possession
41 or control of another person on behalf of a health care provider, including but not limited to any
42 record relating to patient care, business or accounting records, payroll records and tax records,
43 whether written or in an electronic format, shall be made available by the health care provider
44 to the attorney general or the court, and shall be admissible into evidence, regardless of any
45 statutory or common law privilege which such health care provider, record custodian or patient
46 might otherwise invoke or assert. The provisions of section 326.151, RSMo, shall not apply to
47 actions brought pursuant to sections 191.900 to 191.910. The attorney general shall not disclose
48 any record obtained pursuant to this section, other than in connection with a proceeding instituted
49 or pending in any court or administrative agency. The access, provision, use, and disclosure of
50 records or material subject to the provisions of 42 U.S.C. section 290dd-2 shall be subject to said
51 section, as may be amended from time to time, and to regulations promulgated pursuant to said
52 section.

53 3. Sections 191.900 to 191.910 shall not be construed to prohibit or limit any other
54 criminal or civil action against a health care provider for the violation of any other law. Any
55 complaint, investigation or report received or completed pursuant to sections [198.070 and]
56 **187.020 to 187.028, RSMo, section 198.090, RSMo, subsection 2 of section 205.967, RSMo,**
57 **sections 375.991 to 375.994, RSMo, section 578.387, RSMo, or [sections 660.300 and 660.305]**
58 **section 187.050, RSMo,** which indicates a violation of sections 191.900 to 191.910, shall be
59 referred to the attorney general. A referral to the attorney general pursuant to this subsection
60 shall not preclude the agencies charged with enforcing the foregoing sections from conducting
61 investigations, providing protective services or taking administrative action regarding the
62 complaint, investigation or report referred to the attorney general, as may be provided by such
63 sections; provided that all material developed by the attorney general in the course of an
64 investigation pursuant to sections 191.900 to 191.910 shall not be subject to subpoena,
65 discovery, or other legal or administrative process in the course of any such administrative
66 action. Sections 191.900 to 191.910 take precedence over the provisions of sections [198.070
67 and] **187.020 to 187.028, RSMo, section 198.090, RSMo, subsection 2 of section 205.967,**
68 **RSMo, sections 375.991 to 375.994, RSMo, section 578.387, RSMo, and [sections 660.300 and**
69 **660.305] section 187.050, RSMo,** to the extent such provisions are inconsistent or overlap.

197.310. 1. The "Missouri Health Facilities Review Committee" is hereby established.
2 [The agency shall provide clerical and administrative support to the committee. The committee
3 may employ additional staff as it deems necessary.] **The department of health and senior**

4 **services shall hire and administratively supervise any clerical and administrative support**
5 **staff to the committee.**

6 2. The committee shall be composed of:

7 (1) Two members of the senate appointed by the president pro tem, who shall be from
8 different political parties; and

9 (2) Two members of the house of representatives appointed by the speaker, who shall
10 be from different political parties; and

11 (3) Five members appointed by the governor with the advice and consent of the senate,
12 not more than three of whom shall be from the same political party.

13 3. No business of this committee shall be performed without a majority of the full body.

14 4. The members shall be appointed as soon as possible after September 28, 1979. One
15 of the senate members, one of the house members and three of the members appointed by the
16 governor shall serve until January 1, 1981, and the remaining members shall serve until January
17 1, 1982. All subsequent members shall be appointed in the manner provided in subsection 2 of
18 this section and shall serve terms of two years. **The minority legislative members of the house**
19 **of representatives and senate shall be appointed by the minority floor leader of each**
20 **respective body.**

21 5. The committee shall elect a chairman at its first meeting which shall be called by the
22 governor. The committee shall meet upon the call of the chairman or the governor.

23 6. The committee shall review and approve or disapprove all applications for a certificate
24 of need made under sections 197.300 to 197.366. It shall issue reasonable rules and regulations
25 governing the submission, review and disposition of applications.

26 7. Members of the committee shall serve without compensation but shall be reimbursed
27 for necessary expenses incurred in the performance of their duties.

28 8. Notwithstanding the provisions of subsection 4 of section 610.025, RSMo, the
29 proceedings and records of the facilities review committee shall be subject to the provisions of
30 chapter 610, RSMo.

197.317. 1. After July 1, 1983, no certificate of need shall be issued for the following:

2 (1) Additional residential care facility I, residential care facility II, intermediate care
3 facility or skilled nursing facility beds above the number then licensed by this state;

4 (2) Beds in a licensed hospital to be reallocated on a temporary or permanent basis to
5 nursing care or beds in a long-term care hospital meeting the requirements described in 42 CFR,
6 Section 412.23(e), excepting those which are not subject to a certificate of need pursuant to
7 paragraphs (e) and (g) of subdivision (10) of section 197.305; nor

8 (3) The reallocation of intermediate care facility or skilled nursing facility beds of
9 existing licensed beds by transfer or sale of licensed beds between a hospital licensed pursuant

10 to this chapter or a nursing care facility licensed pursuant to chapter 198, RSMo; except for beds
11 in counties in which there is no existing nursing care facility. No certificate of need shall be
12 issued for the reallocation of existing residential care facility I or II, or intermediate care facilities
13 operated exclusively for the mentally retarded to intermediate care or skilled nursing facilities
14 or beds. However, after January 1, [2003] **2007**, nothing in this section shall prohibit the
15 Missouri health facilities review committee from issuing a certificate of need for additional beds
16 in existing health care facilities or for new beds in new health care facilities or for the
17 reallocation of licensed beds, provided that no construction shall begin prior to [January 1, 2004]
18 **July 1, 2007**. The provisions of subsections 16 and 17 of section 197.315 shall apply to the
19 provisions of this section.

20 2. The health facilities review committee shall utilize demographic data from the office
21 of social and economic data analysis, or its successor organization, at the University of Missouri
22 as their source of information in considering applications for new institutional long-term care
23 facilities.

197.318. 1. The provisions of section 197.317 shall not apply to a residential care
2 facility I, residential care facility II, intermediate care facility or skilled nursing facility only
3 where the department of [social] **health and** services has first determined that there presently
4 exists a need for additional beds of that classification because the average occupancy of all
5 licensed and available residential care facility I, residential care facility II, intermediate care
6 facility and skilled nursing facility beds exceeds ninety percent for at least four consecutive
7 calendar quarters, in a particular county, and within a fifteen-mile radius of the proposed facility,
8 and the facility otherwise appears to qualify for a certificate of need. The department's
9 certification that there is no need for additional beds shall serve as the final determination and
10 decision of the committee. In determining ninety percent occupancy, residential care facility I
11 and II shall be one separate classification and intermediate care and skilled nursing facilities are
12 another separate classification.

13 2. The Missouri health facilities review committee may, for any facility certified to it by
14 the department, consider the predominant ethnic or religious composition of the residents to be
15 served by that facility in considering whether to grant a certificate of need.

16 3. There shall be no expenditure minimum for facilities, beds, or services referred to in
17 subdivisions (1), (2) and (3) of section 197.317. The provisions of this subsection shall expire
18 January 1, [2003] **2007**.

19 4. As used in this section, the term "licensed and available" means beds which are
20 actually in place and for which a license has been issued.

21 5. The provisions of section 197.317 shall not apply to any facility where at least
22 ninety-five percent of the patients require diets meeting the dietary standards defined by section

23 196.165, RSMo.

24 6. The committee shall review all letters of intent and applications for long-term care
25 hospital beds meeting the requirements described in 42 CFR, Section 412.23(e) under its criteria
26 and standards for long-term care beds.

27 7. Sections 197.300 to 197.366 shall not be construed to apply to litigation pending in
28 state court on or before April 1, 1996, in which the Missouri health facilities review committee
29 is a defendant in an action concerning the application of sections 197.300 to 197.366 to
30 long-term care hospital beds meeting the requirements described in 42 CFR, Section 412.23(e).

31 8. Notwithstanding any other provision of this chapter to the contrary:

32 (1) A facility licensed pursuant to chapter 198, RSMo, may increase its licensed bed
33 capacity by:

34 (a) Submitting a letter of intent to expand to the [division of aging] **department of**
35 **health and senior services** and the health facilities review committee;

36 (b) Certification from the [division of aging] **department of health and senior services**
37 that the facility:

38 a. Has no patient care class I deficiencies within the last eighteen months; and

39 b. Has maintained a ninety-percent average occupancy rate for the previous six quarters;

40 (c) Has made an effort to purchase beds for [eighteen] **twelve** months following the date
41 the letter of intent to expand is submitted pursuant to paragraph (a) of this subdivision. For
42 purposes of this paragraph, an "effort to purchase" means a copy certified by the offeror as an
43 offer to purchase beds from another licensed facility in the same licensure category; and

44 (d) If an agreement is reached by the selling and purchasing entities, the health facilities
45 review committee shall issue a certificate of need for the expansion of the purchaser facility upon
46 surrender of the seller's license; or

47 (e) If no agreement is reached by the selling and purchasing entities, the health facilities
48 review committee shall permit an expansion for:

49 a. A facility with more than forty beds may expand its licensed bed capacity within the
50 same licensure category by twenty-five percent or thirty beds, whichever is greater, if that same
51 licensure category in such facility has experienced an average occupancy of ninety-three percent
52 or greater over the previous six quarters;

53 b. A facility with fewer than forty beds may expand its licensed bed capacity within the
54 same licensure category by twenty-five percent or ten beds, whichever is greater, if that same
55 licensure category in such facility has experienced an average occupancy of ninety-two percent
56 or greater over the previous [six] **four** quarters;

57 c. A facility adding beds pursuant to subparagraphs a. or b. of this paragraph shall not
58 expand by more than fifty percent of its then licensed bed capacity in the qualifying licensure

59 category;

60 (2) Any beds sold shall, for five years from the date of relicensure by the purchaser,
61 remain unlicensed and unused for any long-term care service in the selling facility, whether they
62 do or do not require a license;

63 (3) The beds purchased shall, for two years from the date of purchase, remain in the bed
64 inventory attributed to the selling facility and be considered by the department of [social] **health**
65 **and senior** services as licensed and available for purposes of this section;

66 (4) Any [residential care] facility licensed pursuant to chapter 198, RSMo, may relocate
67 any portion of such facility's current licensed beds to any other facility to be licensed within the
68 same licensure category if both facilities are under the same licensure ownership or control, and
69 are located within six miles of each other;

70 (5) A facility licensed pursuant to chapter 198, RSMo, may transfer or sell individual
71 long-term care licensed beds to facilities qualifying pursuant to paragraphs (a) and (b) of
72 subdivision (1) of this subsection. Any facility which transfers or sells licensed beds shall not
73 expand its licensed bed capacity in that licensure category for a period of five years from the date
74 the licensure is relinquished.

75 9. Any existing licensed and operating health care facility offering long-term care
76 services may replace one-half of its licensed beds at the same site or a site not more than thirty
77 miles from its current location if, for at least the most recent four consecutive calendar quarters,
78 the facility operates only fifty percent of its then licensed capacity with every resident residing
79 in a private room. In such case:

80 (1) The facility shall report to the [division of aging] **department of health and senior**
81 **services** vacant beds as unavailable for occupancy for at least the most recent four consecutive
82 calendar quarters;

83 (2) The replacement beds shall be built to private room specifications and only used for
84 single occupancy; and

85 (3) The existing facility and proposed facility shall have the same owner or owners,
86 regardless of corporate or business structure, and such owner or owners shall stipulate in writing
87 that the existing facility beds to be replaced will not later be used to provide long-term care
88 services. If the facility is being operated under a lease, both the lessee and the owner of the
89 existing facility shall stipulate the same in writing.

90 10. Nothing in this section shall prohibit a health care facility licensed pursuant to
91 chapter 198, RSMo, from being replaced in its entirety within fifteen miles of its existing site so
92 long as the existing facility and proposed or replacement facility have the same owner or owners
93 regardless of corporate or business structure and the health care facility being replaced remains
94 unlicensed and unused for any long-term care services whether they do or do not require a license

95 from the date of licensure of the replacement facility.

198.012. 1. The provisions of **section 187.020, RSMo, and** sections 198.003 to 198.136
2 shall not apply to any of the following entities:

3 (1) Any hospital, facility or other entity operated by the state or the United States;

4 (2) Any facility or other entity otherwise licensed by the state and operating exclusively
5 under such license and within the limits of such license, unless the activities and services are or
6 are held out as being activities or services normally provided by a licensed facility [under]
7 **pursuant to section 187.010, RSMo, and** sections 198.003 to 198.186, 198.200, 208.030, and
8 208.159, RSMo, except hospitals licensed [under] **pursuant to** the provisions of chapter 197,
9 RSMo;

10 (3) Any hospital licensed [under] **pursuant to** the provisions of chapter 197, RSMo,
11 provided that the residential care facility II, intermediate care facility or skilled nursing facility
12 are physically attached to the acute care hospital; and provided further that the department of
13 health in promulgating rules, regulations and standards pursuant to section 197.080, RSMo, with
14 respect to such facilities, shall establish requirements and standards for such hospitals consistent
15 with the intent of this chapter, **section 187.020, RSMo, and** sections 198.067, [198.070,]
16 198.090, 198.093 and 198.139 to 198.180 shall apply to every residential care facility II,
17 intermediate care facility or skilled nursing facility regardless of physical proximity to any other
18 health care facility;

19 (4) Any facility licensed pursuant to sections 630.705 to 630.760, RSMo, which provides
20 care, treatment, habilitation and rehabilitation exclusively to persons who have a primary
21 diagnosis of mental disorder, mental illness, mental retardation or developmental disabilities, as
22 defined in section 630.005, RSMo;

23 (5) Any provider of care under a life care contract, except to any portion of the provider's
24 premises on which the provider offers services provided by an intermediate care facility or
25 skilled nursing facility as defined in section 198.006. For the purposes of this section, "provider
26 of care under a life care contract" means any person contracting with any individual to furnish
27 specified care and treatment to the individual for the life of the individual, with significant
28 prepayment for such care and treatment.

29 2. Nothing in this section shall prohibit any of these entities from applying for a license
30 [under] **pursuant to** sections 198.003 to 198.136.

198.029. The provisions of section 198.026 notwithstanding, whenever a duly authorized
2 representative of the department finds upon inspection of a licensed facility, and the director of
3 the department finds upon review, that the facility or the operator is not in substantial compliance
4 with a standard or standards the violations of which would present either an imminent danger
5 to the health, safety or welfare of any resident or a substantial probability that death or serious

6 physical harm would result and which is not immediately corrected, the department shall:

7 (1) Give immediate written notice of the noncompliance to the operator, administrator
8 or person managing or supervising the conduct of the facility **and a copy of such notice to the**
9 **attorney general** at the time the noncompliance is found;

10 (2) Make public the fact that a notice of noncompliance has been issued to the facility.
11 Copies of the notice shall be sent to appropriate hospitals and social service agencies;

12 (3) Send a copy of the notice of noncompliance to the department of family services of
13 the department of health and senior services, the department of mental health, and any other
14 concerned federal, state or local government agencies. The facility shall post in a conspicuous
15 location in the facility a copy of the notice of noncompliance and a copy of the most recent
16 inspection report.

**198.030. Every residential care facility I, residential care facility II, intermediate
2 care facility and skilled nursing facility shall post a current inspection report.**

198.032. 1. Nothing contained in **sections 187.020 to 187.050, RSMo, and** sections
2 198.003 to 198.186 shall permit the public disclosure by the department of confidential medical,
3 social, personal or financial records of any resident in any facility, except when disclosed in a
4 manner which does not identify any resident, or when ordered to do so by a court of competent
5 jurisdiction. Such records shall be accessible without court order for examination and copying
6 only to the following persons or offices, or to their designees:

7 (1) The department or any person or agency designated by the department;

8 (2) The attorney general;

9 (3) The department of mental health for residents placed through that department;

10 (4) Any appropriate law enforcement agency;

11 (5) The resident, [his] **the resident's** guardian, or any other person designated by the
12 resident; and

13 (6) Appropriate committees of the general assembly and the state auditor, but only to the
14 extent of financial records which the operator is required to maintain pursuant to sections
15 198.088 and 198.090.

16 2. Inspection reports and written reports of investigations of complaints, of substantiated
17 reports of abuse and neglect received in accordance with [section 198.070] **sections 187.020 to**
18 **187.028, RSMo,** and complaints received by the department relating to the quality of care of
19 facility residents, shall be accessible to the public for examination and copying, provided that
20 such reports are disclosed in a manner which does not identify the complainant or any particular
21 resident. Records and reports shall clearly show what steps the department and the institution
22 are taking to resolve problems indicated in said inspections, reports and complaints.
23 **Unsubstantiated inspection reports and written reports of investigations of complaints**

24 **shall not be used by insurance carriers for purposes of insurance underwriting.**

25 3. The department shall maintain a central registry capable of receiving and maintaining
26 reports received in a manner that facilitates rapid access and recall of the information reported,
27 and of subsequent investigations and other relevant information. The department shall
28 electronically record any telephone report of suspected abuse and neglect received by the
29 department and such recorded reports shall be retained by the department for a period of one year
30 after recording.

31 4. [Although reports to the central registry may be made anonymously,] The department
32 shall in all cases, [after] **before** obtaining relevant information regarding the alleged abuse or
33 neglect, [attempt to] obtain the name and address of any person making a report.

**198.033. 1. Every facility shall have one regular state licensure inspection during
2 any fifteen-month period.**

3 **2. One or more additional inspections must be conducted if:**

4 **(1) A facility receives a class I deficiency or a citation at F level or above on the
5 federal survey grid; or**

6 **(2) A facility fails to correct class II or class III deficiencies or citations at the E
7 level or below on the federal survey grid at the time of its first revisit after an inspection
8 or survey.**

9 **3. A second inspection may be conducted if there is a change in ownership of the
10 facility.**

11 **4. The term "inspection" as used in this section shall not include a revisit or a
12 complaint investigation or a survey conducted pursuant to federal survey and certification
13 process.**

14 **5. Nothing contained herein shall prohibit the department from making such other
15 inspections, announced or unannounced, as it deems necessary to carry out the provisions
16 of sections 198.003 to 198.036.**

198.067. 1. An action may be brought by the department, or by the attorney general on
2 his or her own volition or at the request of the department or any other appropriate state agency,
3 to temporarily or permanently enjoin or restrain any violation of sections 198.003 to 198.096,
4 to enjoin the acceptance of new residents until substantial compliance with sections 198.003 to
5 198.096 is achieved, or to enjoin any specific action or practice of the facility. Any action
6 brought pursuant to the provisions of this section shall be placed at the head of the docket by the
7 court, and the court shall hold a hearing on any action brought pursuant to the provisions of this
8 section no [less] **later** than fifteen days after the filing of the action.

9 2. The department may bring an action in circuit court to recover a civil penalty against
10 the licensed operator of the facility as provided by this section. Such action shall be brought in

11 the circuit court for the county in which the facility is located. The circuit court shall determine
12 the amount of penalty to be assessed within the limits set out in this section. Appeals may be
13 taken from the judgment of the circuit court as in other civil cases.

14 3. The operator of any facility which has been cited with a violation of sections 198.003
15 to 198.096 or the regulations established pursuant thereto, or of subsection (b), (c), or (d) of
16 Section 1396r of Title 42 of the United States Code or the regulations established pursuant
17 thereto, is liable to the state for civil penalties of up to ten thousand dollars for each day that the
18 violations existed or continue to exist. Violations shall be presumed to continue to exist from
19 the time they are found until the time the department finds them to have been corrected. The
20 amount of the penalty shall be determined as follows:

21 (1) For each violation of a class I standard, not less than one hundred fifty dollars nor
22 more than one thousand dollars;

23 (2) For each violation of a class II standard, not less than fifty dollars nor more than five
24 hundred dollars;

25 (3) For each violation of a class III standard, not less than fifteen dollars nor more than
26 one hundred fifty dollars;

27 (4) For each violation of a federal standard which does not also constitute a violation of
28 a state law or regulation, not less than two hundred fifty dollars nor more than five hundred
29 dollars;

30 (5) For each specific class I violation by the same operator which has been cited
31 **previously** within the past twenty-four months and for each specific class II or III violation by
32 the same operator which has been cited **previously** within the past twelve months, double the
33 amount last imposed. As used in this subdepartment the term "violation" shall mean a breach
34 of a specific state or federal standard or statute which remains uncorrected and not in accord with
35 the accepted plan of correction at the time of the reinspection conducted pursuant to subsection
36 3 of section 198.026 or the regulations established pursuant to Title 42 of the United States Code.
37 A judgment rendered against the operator of a facility pursuant to this subsection shall bear
38 interest as provided in subsection 1 of section 408.040, RSMo.

39 4. Any individual who willfully and knowingly certifies pursuant to subsection
40 (b)(3)(B)(i) of Section 1396r of Title 42 of the United States Code a material and false statement
41 in a resident assessment is subject to a civil penalty of not more than one thousand dollars with
42 respect to each assessment. Any individual who willfully and knowingly causes another
43 individual to certify pursuant to subsection (b)(3)(B)(i) of Section 1396r of Title 42 of the United
44 States Code a material and false statement in a resident assessment is subject to a civil penalty
45 of not more than five thousand dollars with respect to each assessment.

46 5. The imposition of any remedy provided for in sections 198.003 to 198.186 shall not

47 bar the imposition of any other remedy.

48 6. Penalties collected pursuant to this section shall be deposited in the department elderly
49 home-delivered meals trust fund as established in section 660.078, RSMo. Such penalties shall
50 not be considered a charitable contribution for tax purposes.

51 7. To recover any civil penalty, the moving party shall prove by clear and convincing
52 evidence that the violation occurred.

53 8. The licensed operator of a facility against whom an action to recover a civil penalty
54 is brought pursuant to this section may confess judgment as provided in section 511.070, RSMo,
55 at any time prior to hearing. If such licensed operator agrees to confess judgment, the amount
56 of the civil penalty recommended by the moving party in its petition shall be reduced by
57 twenty-five percent and the confessed judgment shall be entered by the circuit court at the
58 reduced amount.

59 9. The amount of any civil penalty assessed by the circuit court pursuant to this section
60 shall be reduced by the amount of any civil monetary penalty which the licensed operator of the
61 facility may establish it has paid pursuant to the laws of the United States for the breach of the
62 same federal standards **and arising out of the same conduct** for which the state action is
63 brought.

64 10. In addition to the civil penalties specified in subdepartment (1) of subsection 3 of this
65 section, any facility which is cited with a violation of a class I standard pursuant to subsection
66 1 of section 198.085, when such violation results in serious physical injury or abuse of a sexual
67 nature pursuant to subdepartment (1) of section 198.006, to any resident of that facility shall be
68 liable to the state for a civil penalty of one hundred dollars multiplied by the number of beds
69 licensed to the facility, up to a maximum of ten thousand dollars pursuant to subsections 1 and
70 2 of this section. The liability of the facility for civil penalties pursuant to this section shall be
71 incurred immediately upon the citation of the violation and shall not be affected by any
72 subsequent correction of the violation. For the purposes of this section, "serious physical injury"
73 means physical injury that creates a substantial risk of death or that causes serious disfigurement
74 or protracted loss or impairment of the function of any part of the body.

**198.074. 1. Long term care facilities, residential care facilities I and residential care
2 facilities II shall make immunizations for influenza and pneumonia available to residents
3 sixty-five years of age or older, on-site on a yearly basis or upon admission. Written
4 consent for such immunizations shall be given by the resident and his or her physician.
5 The department shall prescribe by rule, the manner by which such facilities shall document
6 compliance with this section, including documenting residents who refuse to be immunized.
7 The department shall not impose a violation on a licensee for not making an immunization
8 available if there is a shortage of that immunization in this state as determined by the**

9 **director of the department of health and senior services. Adult day care facilities shall**
10 **inform and assist their clients regarding immunizations.**

11 **2. Any rule or portion of a rule, as that term is defined in section 536.010, RSMo,**
12 **that is created under the authority delegated in this section shall become effective only if**
13 **it complies with and is subject to all of the provisions of chapter 536, RSMo, and, if**
14 **applicable, section 536.028, RSMo. This section and chapter 536, RSMo, are nonseverable**
15 **and if any of the powers vested with the general assembly pursuant to chapter 536, RSMo,**
16 **to review, to delay the effective date or to disapprove and annul a rule are subsequently**
17 **held unconstitutional, then the grant of rulemaking authority and any rule proposed or**
18 **adopted after August 28, 2002, shall be invalid and void.**

198.082. 1. Each nursing assistant hired to work in a skilled nursing or intermediate care
2 facility after January 1, 1980, shall have successfully completed a nursing assistant training
3 program approved by the department [or shall enroll in and begin the first available approved
4 training program which is scheduled to commence within ninety days of the date of the nursing
5 assistant's employment] **which shall be completed within six months of employment.**
6 Training programs shall be offered at a location most reasonably accessible to the enrollees in
7 each class. The program may be established **and carried out** by the skilled nursing or
8 intermediate care facility, by a professional organization, or by the department, and training shall
9 be given by the personnel of the facility, by a professional organization, by the department, by
10 any junior college or by the vocational education department of any high school. **No program**
11 **shall offer or provide training pursuant to this section unless the department has approved**
12 **the program prior to the offering or provision of such training.**

13 2. As used in this section the term "nursing assistant" means an employee, including a
14 nurse's aide or an orderly, who is assigned by a skilled nursing or intermediate care facility to
15 provide or assist in the provision of direct resident health care services under the supervision of
16 a nurse licensed under the nursing practice law, chapter 335, RSMo. This section shall not apply
17 to any person otherwise licensed to perform health care services under the laws of this state. It
18 shall not apply to volunteers or to members of religious or fraternal orders which operate and
19 administer the facility, if such volunteers or members work without compensation.

20 3. The training program after January 1, 1989, shall consist of at least the following:

21 (1) A training program consisting of at least seventy-five classroom hours of training on
22 basic nursing skills, clinical practice, resident safety and rights, the social and psychological
23 problems of residents, and the methods of handling and caring for mentally confused residents
24 such as those with Alzheimer's disease and related disorders, and one hundred hours supervised
25 and on-the-job training. The one hundred hours **shall be completed within six months of**
26 **employment and** may consist of normal employment as a nurse [assistants] **assistant** under the

27 supervision of a licensed nurse; and

28 (2) Continuing in-service training to assure continuing competency in existing and new
29 nursing skills. [All nursing assistants trained prior to January 1, 1989, shall attend, by August
30 31, 1989, an entire special retraining program established by rule or regulation of the department
31 which shall contain information on methods of handling mentally confused residents and which
32 may be offered on premises by the employing facility.]

33 4. Nursing assistants who have not successfully completed the nursing assistant training
34 program prior to employment may begin duties as a nursing assistant only after completing an
35 initial twelve hours of basic orientation approved by the department and may provide direct
36 resident care only if under the general supervision of a licensed nurse prior to completion of the
37 seventy-five classroom hours of the training program.

198.090. 1. An operator may make available to any resident the service of holding in
2 trust personal possessions and funds of the resident and shall, as authorized by the resident,
3 expend the funds to meet the resident's personal needs. In providing this service the operator
4 shall:

5 (1) At the time of admission, provide each resident or [his] **the resident's** next of kin
6 or legal guardian with a written statement explaining the resident's rights regarding personal
7 funds;

8 (2) Accept funds and personal possessions from or for a resident for safekeeping and
9 management, only upon written authorization by the resident or by [his] **the resident's** designee,
10 or guardian in the case of an adjudged incompetent;

11 (3) Deposit any personal funds received from or on behalf of a resident in an account
12 separate from the facility's funds, except that an amount to be established by rule of the
13 department may be kept in a petty cash fund for the resident's personal needs;

14 (4) Keep a written account, available to a resident and [his] **a resident's** designee or
15 guardian, maintained on a current basis for each resident, with written receipts, for all personal
16 possessions and funds received by or deposited with the facility and for all disbursements made
17 to or on behalf of the resident;

18 (5) Provide each resident or [his] **the resident's** designee or guardian with a quarterly
19 accounting of all financial transactions made on behalf of the resident;

20 (6) Within five days of the discharge of a resident, provide the resident, or [his] **the**
21 **resident's** designee or guardian, with an up-to-date accounting of the resident's personal funds
22 and return to the resident the balance of [his] **the resident's** funds and all [his] **the resident's**
23 personal possessions;

24 (7) Upon the death of a resident who has been a recipient of aid, assistance, care,
25 services, or who has had moneys expended on his **or her** behalf by the department of health and

26 senior services, provide the department a complete account of all the resident's personal funds
27 within sixty days from the date of death. The total amount paid to the decedent or expended
28 upon his **or her** behalf by the department shall be a debt due the state and recovered from the
29 available funds upon the department's claim on such funds. The department shall make a claim
30 on the funds within sixty days from the date of the accounting of the funds by the facility. The
31 nursing facility shall pay the claim made by the department of health and senior services from
32 the resident's personal funds within sixty days. Where the name and address are reasonably
33 ascertainable, the department of health and senior services shall give notice of the debt due the
34 state to the person whom the recipient had designated to receive the quarterly accounting of all
35 financial transactions made [under] **pursuant to** this section, or the resident's guardian or
36 conservator or the person or persons listed in nursing home records as a responsible party or the
37 fiduciary of the resident's estate. If any funds are available after the department's claim, the
38 remaining provisions of this section shall apply to the balance, unless the funds belonged to a
39 person other than the resident, in which case the funds shall be paid to that person;

40 (8) Upon the death of a resident who has not been a recipient of aid, assistance, care,
41 services, or who has not had moneys expended on his **or her** behalf by the department of health
42 and senior services or the department has not made a claim on the funds, provide the fiduciary
43 of resident's estate, at the fiduciary's request, a complete account of all the resident's personal
44 funds and possessions and deliver to the fiduciary all possessions of the resident and the balance
45 of the resident's funds. If, after one year from the date of death, no fiduciary makes claim upon
46 such funds or possessions, the operator shall notify the department that the funds remain
47 unclaimed. Such unclaimed funds or possessions shall be disposed of as follows:

48 (a) If the unclaimed funds or possessions have a value totaling one hundred and fifty
49 dollars or less, the funds or the proceeds of the sale of the possessions may be deposited in a fund
50 to be used for the benefit of all residents of the facility by providing the residents social or
51 educational activities. The facility shall keep an accounting of the acquisitions and expenditure
52 of these funds; or

53 (b) If the unclaimed funds or possessions have a value greater than one hundred and fifty
54 dollars, the funds or possessions shall be immediately presumed to be abandoned property
55 [under] **pursuant to** sections 447.500 to 447.585, RSMo, and the procedures provided for in
56 those sections shall apply notwithstanding any other provisions of those sections which require
57 a period greater than two years for a presumption of abandonment;

58 (9) Upon ceasing to be the operator of a facility, all funds and property held in trust
59 pursuant to this section shall be transferred to the new operator in accordance with sound
60 accounting principles, and a closeout report signed by both the outgoing operator and the
61 successor operator shall be prepared. The closeout report shall include a list of current balances

62 of all funds held for residents respectively and an inventory of all property held for residents
63 respectively. If the outgoing operator refuses to sign the closeout report, he **or she** shall state in
64 writing the specific reasons for his **or her** failure to so sign, and the successor operator shall
65 complete the report and attach an affidavit stating that the information contained therein is true
66 to the best of his **or her** knowledge and belief. Such report shall be retained with all other
67 records and accounts required to be maintained [under] **pursuant to** this section;

68 (10) Not be required to invest any funds received from or on behalf of a resident, nor to
69 increase the principal of any such funds.

70 2. Any owner, operator, manager, employee, or affiliate of an owner or operator who
71 receives any personal property or anything else of value from a resident, shall, if the thing
72 received has a value of ten dollars or more, make a written statement giving the date it was
73 received, from whom it was received, and its estimated value. Statements required to be made
74 pursuant to this subsection shall be retained by the operator and shall be made available for
75 inspection by the department, or by the department of mental health when the resident has been
76 placed by that department, and by the resident, and [his] **the resident's** designee or legal
77 guardian. Any person who fails to make a statement required by this subsection is guilty of a
78 class C misdemeanor.

79 3. No owner, operator, manager, employee, or affiliate of an owner or operator shall in
80 one calendar year receive any personal property or anything else of value from the residents of
81 any facility which have a total estimated value in excess of one hundred dollars.

82 4. Subsections 2 and 3 of this section shall not apply if the property or other thing of
83 value is held in trust in accordance with subsection 1 of this section, is received in payment for
84 services rendered or pursuant to the terms of a lawful contract, or is received from a resident who
85 is related to the recipient within the fourth degree of consanguinity or affinity.

86 5. Any operator who fails to maintain records or who fails to maintain any resident's
87 personal funds in an account separate from the facility's funds as required by this section shall
88 be guilty of a class C misdemeanor.

89 6. Any operator, or any affiliate or employee of an operator, who puts to his **or her** own
90 use or the use of the facility or otherwise diverts from the resident's use any personal funds of
91 the resident shall be guilty of a class A misdemeanor.

92 7. Any person having reasonable cause to believe that a misappropriation of a resident's
93 funds or property has occurred may report such information to the department.

94 8. For each report the department shall attempt to obtain the name and address of the
95 facility, the name of the facility employee, the name of the resident, information regarding the
96 nature of the misappropriation, the name of the complainant, and any other information which
97 might be helpful in an investigation.

98 9. Upon receipt of a report, the department shall initiate an investigation.

99 10. If the investigation indicates probable misappropriation of property or funds of a
100 resident, the investigator shall refer the complaint together with [his] **the investigator's** report
101 to the department director or [his] **the director's** designee for appropriate action.

102 11. Reports shall be confidential, as provided [under section 660.320] **pursuant to**
103 **section 187.087**, RSMo.

104 12. Anyone, except any person participating in or benefitting from the misappropriation
105 of funds, who makes a report pursuant to this section or who testifies in any administrative or
106 judicial proceeding arising from the report shall be immune from any civil or criminal liability
107 for making such a report or for testifying except for liability for perjury, unless such person acted
108 negligently, recklessly, in bad faith, or with malicious purpose.

109 13. Within five working days after a report required to be made [under] **pursuant to this**
110 section is received, the person making the report shall be notified in writing of its receipt and of
111 the initiation of the investigation.

112 14. No person who directs or exercises any authority in a facility shall evict, harass,
113 dismiss or retaliate against a resident or employee because [he] **the resident or employee** or any
114 member of his **or her** family has made a report of any violation or suspected violation of laws,
115 ordinances or regulations applying to the facility which he **or she** has reasonable cause to believe
116 has been committed or has occurred.

117 15. The department shall maintain the employee disqualification list and place on the
118 employee disqualification list the names of any persons who have been finally determined by the
119 department, pursuant to section [660.315] **187.080**, RSMo, to have misappropriated any property
120 or funds of a resident while employed in any facility.

 198.525. **Except as otherwise provided for in section 198.526**, in order to comply with
2 sections 198.012 and 198.022, the department of health and senior services shall inspect
3 residential care facilities II, intermediate care facilities and skilled nursing facilities attached to
4 acute care hospitals at least twice a year.

 198.526. 1. **Except as provided for in subsection 3 of this section**, the [division of
2 aging] **department of health and senior services** shall inspect all facilities licensed by the
3 [division] **department** at least twice each year. Such inspections shall be conducted:

4 (1) Without the prior notification of the facility; and

5 (2) At times of the day, on dates and at intervals which do not permit facilities to
6 anticipate such inspections.

7 2. The [division] **department** shall annually reevaluate the inspection process to ensure
8 the requirements [of subsection 1] of this section are met.

9 **3. The department may reduce the frequency of inspections to once a year if:**

10 **(1) The facility has no class I deficiencies or class II violations related to the direct**
11 **care of residents during an original inspection. A finding of substantial compliance after**
12 **one or more revisits to an original inspection does not satisfy the requirements of this**
13 **subdivision;**

14 **(2) In the year subsequent to a finding of no class I deficiencies or class II violations**
15 **related to the direct care of residents pursuant to subdivision (1) of this subsection, the**
16 **facility has no substantiated complaints involving class I deficiencies or class II violations**
17 **related to the direct care of residents; and**

18 **(3) In the year subsequent to a finding of no class I deficiencies or class II violations**
19 **related to the direct care of residents pursuant to subdivision (1) of this subsection, the**
20 **facility does not have a change in ownership, operator, or director of nursing.**

21 **4. Any employee who knowingly discloses the time of an unannounced inspection**
22 **to any person not involved in inspection and enforcement functions is guilty of a class A**
23 **misdemeanor and shall have his or her employment immediately terminated.**

198.532. Complaints filed with the department against a long-term care facility which
2 allege that harm has occurred or is likely to occur to a resident or residents of the facility due to
3 actions or the lack of actions taken by the facility shall be investigated within thirty days of
4 receipt of such complaints. The purpose of such investigation shall be to ensure the safety,
5 protection and care of all residents of the facility likely to be affected by the alleged action or
6 inaction. Such investigation shall be in addition to the investigation requirements for abuse and
7 neglect reports pursuant to [section 198.070] **sections 187.020 to 187.028, RSMo.** The
8 department shall provide the results of all investigations in accordance with section [660.320]
9 **187.087, RSMo.** The department shall provide the results of such investigation in writing to all
10 parties to the complaint, and if requested, to any of the facility's residents, or their family
11 members or guardians. Complaints and written results will be readily available for public access
12 and review at the department and at the long-term care facility. Personal information identifying
13 the resident will be blanked out, except in regard to immediate family, the attorney-in-fact or the
14 legal guardian of the resident in question. This information will remain readily available for a
15 period of time determined by the department.

344.050. 1. The board may refuse to issue or renew any certificate of registration or
2 authority, permit or license required pursuant to this chapter for one or any combination of
3 causes stated in subsection 2 of this section. The board shall notify the applicant in writing of
4 the reasons for the refusal and shall advise the applicant of his **or her** right to file a complaint
5 with the administrative hearing commission as provided by chapter 621, RSMo.

6 2. The board may cause a complaint to be filed with the administrative hearing
7 commission as provided by chapter 621, RSMo, against any holder of any certificate of

8 registration or authority, permit or license required by this chapter or any person who has failed
9 to renew or has surrendered his **or her** certificate of registration or authority, permit or license
10 for any one or any combination of the following causes:

11 (1) Use or unlawful possession of any controlled substance, as defined in chapter 195,
12 RSMo, or alcoholic beverage to an extent that such use impairs a person's ability to perform the
13 work of any profession licensed or regulated by this chapter;

14 (2) The person has been finally adjudicated and found guilty, or entered a plea of guilty
15 or nolo contendere, pursuant to criminal prosecution [under] **pursuant to** the laws of any state
16 or of the United States, for any offense reasonably related to the qualifications, functions or
17 duties of any profession licensed or regulated [under] **pursuant to** this chapter, for any offense
18 an essential element of which is fraud, dishonesty or an act of violence, or for any offense
19 involving moral turpitude, whether or not sentence is imposed;

20 (3) Use of fraud, deception, misrepresentation or bribery in securing any certificate of
21 registration or authority, permit or license issued pursuant to this chapter or in obtaining
22 permission to take any examination given or required pursuant to this chapter;

23 (4) Obtaining or attempting to obtain any fee, charge, tuition or other compensation by
24 fraud, deception or misrepresentation;

25 (5) Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty
26 in the performance of the functions or duties of any profession licensed or regulated by this
27 chapter;

28 (6) Violation of, or assisting or enabling any person to violate, any provision of this
29 chapter, or of any lawful rule or regulation adopted pursuant to this chapter;

30 (7) Impersonation of any person holding a certificate of registration or authority, permit
31 or license, or allowing any person to use his **or her** certificate of registration or authority, permit,
32 license or diploma from any school;

33 (8) Disciplinary action against the holder of a license or other right to practice any
34 profession regulated by this chapter granted by another state, territory, federal agency or country
35 upon grounds for which revocation or suspension is authorized in this state;

36 (9) A person is finally adjudged incapacitated or disabled by a court of competent
37 jurisdiction;

38 (10) Assisting or enabling any person to practice or offer to practice any profession
39 licensed or regulated by this chapter who is not registered and currently eligible to practice
40 [under] **pursuant to** this chapter;

41 (11) Issuance of a certificate of registration or authority, permit or license based upon
42 a material mistake of fact;

43 (12) Violation of the drug laws or rules and regulations of this state, any other state or

44 the federal government;

45 (13) Knowingly failing to report abuse or neglect of a resident in a long-term care
46 facility, as required by section [198.070] **187.020**, RSMo, of which he has actual knowledge that
47 it is abuse or neglect.

48 3. The administrative hearing commission shall have no authority to require issuance of
49 a license, pending a final determination by the commission, in any case in which an applicant is
50 seeking initial licensure.

51 4. No license may be suspended or revoked and no application for renewal of a license
52 may be denied [under] **pursuant to** this section until the licensee has been afforded an
53 opportunity for hearing after due notice as provided in sections 621.015 to 621.205, RSMo.

54 5. Upon a finding by the administrative hearing commission that the grounds, provided
55 in subsection 2 of this section, for disciplinary action are met, the board may, singly or in
56 combination, place upon probation, suspend or revoke a certificate of registration or authority,
57 permit or license.

**565.200. 1. Any owner or employee of a skilled nursing facility, as defined in
2 section 198.006, RSMo, or an Alzheimer's special unit or program, as defined in section
3 198.505, RSMo, who:**

4 **(1) Has sexual contact, as defined in section 566.010, RSMo, with a resident is guilty**
5 **of a class B misdemeanor. Any person who commits a second or subsequent violation of**
6 **this subdivision is guilty of a class A misdemeanor; or**

7 **(2) Has sexual intercourse or deviant sexual intercourse, as defined in section**
8 **566.010, RSMo, with a resident is guilty of a class D felony. Any person who commits a**
9 **second or subsequent violation of this subdivision is guilty of a class C felony.**

10 **2. The provisions of this section shall not apply to an owner or employee of a skilled**
11 **nursing facility or Alzheimer's special unit or program who engages in sexual conduct, as**
12 **defined in section 566.010, RSMo, with a resident to whom the owner or employee is**
13 **married.**

630.140. 1. Information and records compiled, obtained, prepared or maintained by the
2 residential facility, day program operated, funded or licensed by the department or otherwise,
3 specialized service, or by any mental health facility or mental health program in which people
4 may be civilly detained pursuant to chapter 632, RSMo, in the course of providing services to
5 either voluntary or involuntary patients, residents or clients shall be confidential.

6 2. The facilities or programs shall disclose information and records including medication
7 given, dosage levels, and individual ordering such medication to the following upon their
8 request:

9 (1) The parent of a minor patient, resident or client;

- 10 (2) The guardian or other person having legal custody of the patient, resident or client;
- 11 (3) The attorney of a patient, resident or client who is a ward of the juvenile court, an
- 12 alleged incompetent, an incompetent ward or a person detained under chapter 632, RSMo, as
- 13 evidenced by court orders of the attorney's appointment;
- 14 (4) An attorney or personal physician as authorized by the patient, resident or client;
- 15 (5) Law enforcement officers and agencies, information about patients, residents or
- 16 clients committed pursuant to chapter 552, RSMo, but only to the extent necessary to carry out
- 17 the responsibilities of their office, and all such law enforcement officers shall be obligated to
- 18 keep such information confidential;
- 19 (6) The entity or agency authorized to implement a system to protect and advocate the
- 20 rights of persons with developmental disabilities under the provisions of 42 U.S.C. 6042. The
- 21 entity or agency shall be able to obtain access to the records of a person with developmental
- 22 disabilities who is a client of the entity or agency if such person has authorized the entity or
- 23 agency to have such access; and the records of any person with developmental disabilities who,
- 24 by reason of mental or physical condition is unable to authorize the entity or agency to have such
- 25 access, if such person does not have a legal guardian, conservator or other legal representative,
- 26 and a complaint has been received by the entity or agency with respect to such person or there
- 27 is probable cause to believe that such person has been subject to abuse or neglect. The entity or
- 28 agency obtaining access to a person's records shall meet all requirements for confidentiality as
- 29 set out in this section;
- 30 (7) The entity or agency authorized to implement a system to protect and advocate the
- 31 rights of persons with mental illness under the provisions of 42 U.S.C 10801 shall be able to
- 32 obtain access to the records of a patient, resident or client who by reason of mental or physical
- 33 condition is unable to authorize the system to have such access, who does not have a legal
- 34 guardian, conservator or other legal representative and with respect to whom a complaint has
- 35 been received by the system or there is probable cause to believe that such individual has been
- 36 subject to abuse or neglect. The entity or agency obtaining access to a person's records shall
- 37 meet all requirements for confidentiality as set out in this section. The provisions of this
- 38 subdivision shall apply to a person who has a significant mental illness or impairment as
- 39 determined by a mental health professional qualified under the laws and regulations of the state;
- 40 (8) To mental health coordinators, but only to the extent necessary to carry out their
- 41 duties under chapter 632, RSMo.
- 42 3. The facilities or services may disclose information and records under any of the
- 43 following:
- 44 (1) As authorized by the patient, resident or client;
- 45 (2) To persons or agencies responsible for providing health care services to such patients,

46 residents or clients;

47 (3) To the extent necessary for a recipient to make a claim or for a claim to be made on
48 behalf of a recipient for aid or insurance;

49 (4) To qualified personnel for the purpose of conducting scientific research, management
50 audits, financial audits, program evaluations or similar studies; provided, that such personnel
51 shall not identify, directly or indirectly, any individual patient, resident or client in any report of
52 such research, audit or evaluation, or otherwise disclose patient, resident or client identities in
53 any manner;

54 (5) To the courts as necessary for the administration of chapter 211, RSMo, 475, RSMo,
55 552, RSMo, or 632, RSMo;

56 (6) To law enforcement officers or public health officers, but only to the extent necessary
57 to carry out the responsibilities of their office, and all such law enforcement and public health
58 officers shall be obligated to keep such information confidential;

59 (7) Pursuant to an order of a court or administrative agency of competent jurisdiction;

60 (8) To the attorney representing petitioners, but only to the extent necessary to carry out
61 their duties under chapter 632, RSMo;

62 (9) To the department of social services **or the department of health and senior**
63 **services** as necessary to report or have investigated abuse, neglect, or rights violations of
64 patients, residents, or clients;

65 (10) To a county board established pursuant to sections 205.968 to 205.972, RSMo 1986,
66 but only to the extent necessary to carry out their statutory responsibilities. The county board
67 shall not identify, directly or indirectly, any individual patient, resident or client.

68 4. The facility or program shall document the dates, nature, purposes and recipients of
69 any records disclosed under this section and sections 630.145 and 630.150.

70 5. The records and files maintained in any court proceeding under chapter 632, RSMo,
71 shall be confidential and available only to the patient, his attorney, guardian, or, in the case of
72 a minor, to a parent or other person having legal custody of the patient, and to the petitioner and
73 his attorney. In addition, the court may order the release or use of such records or files only upon
74 good cause shown, and the court may impose such restrictions as the court deems appropriate.

75 6. Nothing contained in this chapter shall limit the rights of discovery in judicial or
76 administrative procedures as otherwise provided for by statute or rule.

77 7. The fact of admission of a voluntary or involuntary patient to a mental health facility
78 under chapter 632, RSMo, may only be disclosed as specified in subsections 2 and 3 of this
79 section.

630.167. 1. Upon receipt of a report, the department or its agents, contractors or vendors
2 or the department of health and senior services, if such facility or program is licensed pursuant

3 to chapter 197, RSMo, shall initiate an investigation within twenty-four hours.

4 2. If the investigation indicates possible abuse or neglect of a patient, resident or client,
5 the investigator shall refer the complaint together with the investigator's report to the department
6 director for appropriate action. If, during the investigation or at its completion, the department
7 has reasonable cause to believe that immediate removal from a facility not operated or funded
8 by the department is necessary to protect the residents from abuse or neglect, the department or
9 the local prosecuting attorney may, or the attorney general upon request of the department shall,
10 file a petition for temporary care and protection of the residents in a circuit court of competent
11 jurisdiction. The circuit court in which the petition is filed shall have equitable jurisdiction to
12 issue an ex parte order granting the department authority for the temporary care and protection
13 of the resident for a period not to exceed thirty days.

14 3. (1) Reports referred to in section 630.165 and the investigative reports referred to in
15 this section shall be confidential, shall not be deemed a public record, and shall not be subject
16 to the provisions of section 109.180, RSMo, or chapter 610, RSMo; except that: complete copies
17 all such reports shall be open and available to the parents or other guardian of the patient,
18 resident, or client who is the subject of such report, except that the names and any other
19 descriptive information of the complainant or other person mentioned in the reports shall not be
20 disclosed unless such complainant or person specifically consents to such disclosure. All reports
21 referred to in this section shall be admissible in any judicial proceedings or hearing in accordance
22 with section 36.390, RSMo, or any administrative hearing before the director of the department
23 of mental health, or the director's designee. All such reports may be disclosed by the department
24 of mental health to law enforcement officers and public health officers, but only to the extent
25 necessary to carry out the responsibilities of their offices, and to the department of social
26 services, **to the department of health and senior services** and to boards appointed pursuant to
27 sections 205.968 to 205.990, RSMo, that are providing services to the patient, resident or client
28 as necessary to report or have investigated abuse, neglect, or rights violations of patients,
29 residents or clients provided that all such law enforcement officers, public health officers,
30 department of social services' officers, **department of health and senior services' officers** and
31 boards shall be obligated to keep such information confidential;

32 (2) Except as otherwise provided in this section, the proceedings, findings, deliberations,
33 reports and minutes of committees of health care professionals as defined in section 537.035,
34 RSMo, or mental health professionals as defined in section 632.005, RSMo, who have the
35 responsibility to evaluate, maintain, or monitor the quality and utilization of mental health
36 services are privileged and shall not be subject to the discovery, subpoena or other means of legal
37 compulsion for their release to any person or entity or be admissible into evidence into any
38 judicial or administrative action for failure to provide adequate or appropriate care. Such

39 committees may exist, either within department facilities or its agents, contractors, or vendors,
40 as applicable. Except as otherwise provided in this section, no person who was in attendance at
41 any investigation or committee proceeding shall be permitted or required to disclose any
42 information acquired in connection with or in the course of such proceeding or to disclose any
43 opinion, recommendation or evaluation of the committee or board or any member thereof;
44 provided, however, that information otherwise discoverable or admissible from original sources
45 is not to be construed as immune from discovery or use in any proceeding merely because it was
46 presented during proceedings before any committee or in the course of any investigation, nor is
47 any member, employee or agent of such committee or other person appearing before it to be
48 prevented from testifying as to matters within their personal knowledge and in accordance with
49 the other provisions of this section, but such witness cannot be questioned about the testimony
50 or other proceedings before any investigation or before any committee;

51 (3) Nothing in this section shall limit authority otherwise provided by law of a health
52 care licensing board of the state of Missouri to obtain information by subpoena or other
53 authorized process from investigation committees or to require disclosure of otherwise
54 confidential information relating to matters and investigations within the jurisdiction of such
55 health care licensing boards; provided, however, that such information, once obtained by such
56 board and associated persons, shall be governed in accordance with the provisions of this
57 subsection;

58 (4) Nothing in this section shall limit authority otherwise provided by law in
59 subdivisions (5) and (6) of subsection 2 of section 630.140 concerning access to records by the
60 entity or agency authorized to implement a system to protect and advocate the rights of persons
61 with developmental disabilities under the provisions of 42 U.S.C. 6042 and the entity or agency
62 authorized to implement a system to protect and advocate the rights of persons with mental
63 illness under the provisions of 42 U.S.C. 10801. In addition, nothing in this section shall serve
64 to negate assurances that have been given by the governor of Missouri to the U.S. Administration
65 on Developmental Disabilities, Office of Human Development Services, Department of Health
66 and Human Services concerning access to records by the agency designated as the protection and
67 advocacy system for the state of Missouri. However, such information, once obtained by such
68 entity or agency, shall be governed in accordance with the provisions of this subsection.

69 4. Anyone who makes a report pursuant to this section or who testifies in any
70 administrative or judicial proceeding arising from the report shall be immune from any civil
71 liability for making such a report or for testifying unless such person acted in bad faith or with
72 malicious purpose.

73 5. Within five working days after a report required to be made pursuant to this section
74 is received, the person making the report shall be notified in writing of its receipt and of the

75 initiation of the investigation.

76 6. No person who directs or exercises any authority in a residential facility, day program
77 or specialized service shall evict, harass, dismiss or retaliate against a patient, resident or client
78 or employee because he or she or any member of his or her family has made a report of any
79 violation or suspected violation of laws, ordinances or regulations applying to the facility which
80 he or she has reasonable cause to believe has been committed or has occurred.

81 7. Any person who is discharged as a result of an administrative substantiation of
82 allegations contained in a report of abuse or neglect may, after exhausting administrative
83 remedies as provided in chapter 36, RSMo, appeal such decision to the circuit court of the county
84 in which such person resides within ninety days of such final administrative decision. The court
85 may accept an appeal up to twenty-four months after the party filing the appeal received notice
86 of the department's determination, upon a showing that:

87 (1) Good cause exists for the untimely commencement of the request for the review;

88 (2) If the opportunity to appeal is not granted it will adversely affect the party's
89 opportunity for employment; and

90 (3) There is no other adequate remedy at law.

660.050. 1. The "Department" is hereby transferred from the department of health and
2 senior services to the department of health and senior services by a type I transfer as defined in
3 the Omnibus State Reorganization Act of 1974. The department shall aid and assist the elderly
4 and low-income [handicapped] **disabled** adults living in the state of Missouri to secure and
5 maintain maximum economic and personal independence and dignity. The department shall
6 regulate adult long-term care facilities pursuant to the laws of this state and rules and regulations
7 of federal and state agencies, to safeguard the lives and rights of residents in these facilities.

8 2. In addition to its duties and responsibilities enumerated pursuant to other provisions
9 of law, the department shall:

10 (1) Serve as advocate for the elderly by promoting a comprehensive, coordinated service
11 program through administration of Older Americans Act (OAA) programs (Title III) P.L. 89-73,
12 (42 U.S.C. 3001, et seq.), as amended;

13 (2) Assure that an information and referral system is developed and operated for the
14 elderly, including information on the Missouri care options program;

15 (3) Provide technical assistance, planning and training to local area agencies on aging;

16 (4) Contract with the federal government to conduct surveys of long-term care facilities
17 certified for participation in the Title XVIII program;

18 (5) Serve as liaison between the department of health and senior services and the Federal
19 Health Standards and Quality Bureau, as well as the Medicare and Medicaid portions of the
20 United States Department of Health and Human Services;

- 21 (6) Conduct medical review (inspections of care) activities such as utilization reviews,
22 independent professional reviews, and periodic medical reviews to determine medical and social
23 needs for the purpose of eligibility for Title XIX, and for level of care determination;
- 24 (7) Certify long-term care facilities for participation in the Title XIX program;
- 25 (8) Conduct a survey and review of compliance with P.L. 96-566 Sec. 505(d) for
26 Supplemental Security Income recipients in long-term care facilities and serve as the liaison
27 between the Social Security Administration and the department of health and senior services
28 concerning Supplemental Security Income beneficiaries;
- 29 (9) Review plans of proposed long-term care facilities before they are constructed to
30 determine if they meet applicable state and federal construction standards;
- 31 (10) Provide consultation to long-term care facilities in all areas governed by state and
32 federal regulations;
- 33 (11) Serve as the central state agency with primary responsibility for the planning,
34 coordination, development, and evaluation of policy, programs, and services for elderly persons
35 in Missouri consistent with the provisions of subsection 1 of this section and serve as the
36 designated state unit on aging, as defined in the Older Americans Act of 1965;
- 37 (12) With the advice of the governor's advisory council on aging, develop long-range
38 state plans for programs, services, and activities for elderly and [handicapped] **disabled** persons.
39 State plans should be revised annually and should be based on area agency on aging plans,
40 statewide priorities, and state and federal requirements;
- 41 (13) Receive and disburse all federal and state funds allocated to the department and
42 solicit, accept, and administer grants, including federal grants, or gifts made to the department
43 or to the state for the benefit of elderly persons in this state;
- 44 (14) Serve, within government and in the state at large, as an advocate for elderly
45 persons by holding hearings and conducting studies or investigations concerning matters
46 affecting the health, safety, and welfare of elderly persons and by assisting elderly persons to
47 assure their rights to apply for and receive services and to be given fair hearings when such
48 services are denied;
- 49 (15) Provide information and technical assistance to the governor's advisory council on
50 aging and keep the council continually informed of the activities of the department;
- 51 (16) After consultation with the governor's advisory council on aging, make
52 recommendations for legislative action to the governor and to the general assembly;
- 53 (17) Conduct research and other appropriate activities to determine the needs of elderly
54 persons in this state, including, but not limited to, their needs for social and health services, and
55 to determine what existing services and facilities, private and public, are available to elderly
56 persons to meet those needs;

57 (18) Maintain and serve as a clearinghouse for up-to-date information and technical
58 assistance related to the needs and interests of elderly persons and persons with Alzheimer's
59 disease or related dementias, including information on the Missouri care options program,
60 dementia-specific training materials and dementia-specific trainers. Such dementia-specific
61 information and technical assistance shall be maintained and provided in consultation with
62 agencies, organizations and/or institutions of higher learning with expertise in dementia care;

63 (19) Provide area agencies on aging with assistance in applying for federal, state, and
64 private grants and identifying new funding sources;

65 (20) Determine area agencies on aging annual allocations for Title XX and Title III of
66 the Older Americans Act expenditures;

67 (21) Provide transportation services, home-delivered and congregate meals, in-home
68 services, counseling and other services to the elderly and low-income [handicapped] **disabled**
69 adults as designated in the Social Services Block Grant Report, through contract with other
70 agencies, and shall monitor such agencies to ensure that services contracted for are delivered and
71 meet standards of quality set by the department;

72 (22) Monitor the process pursuant to the federal Patient Self-determination Act, 42
73 U.S.C. 1396a (w), in long-term care facilities by which information is provided to patients
74 concerning durable powers of attorney and living wills.

75 3. The department director, subject to the supervision of the director of the department
76 of health and senior services, shall be the chief administrative officer of the department and shall
77 exercise for the department the powers and duties of an appointing authority pursuant to chapter
78 36, RSMo, to employ such administrative, technical and other personnel as may be necessary for
79 the performance of the duties and responsibilities of the department.

80 4. The department may withdraw designation of an area agency on aging only when it
81 can be shown the federal or state laws or rules have not been complied with, state or federal
82 funds are not being expended for the purposes for which they were intended, or the elderly are
83 not receiving appropriate services within available resources, and after consultation with the
84 director of the area agency on aging and the area agency board. Withdrawal of any particular
85 program of services may be appealed to the director of the department of health and senior
86 services and the governor. In the event that the department withdraws the area agency on aging
87 designation in accordance with the Older Americans Act, the department shall administer the
88 services to clients previously performed by the area agency on aging until a new area agency on
89 aging is designated.

90 5. Any person hired by the department of health and senior services after August 13,
91 1988, to conduct or supervise inspections, surveys or investigations pursuant to chapter 198,
92 RSMo, shall complete at least one hundred hours of basic orientation regarding the inspection

93 process and applicable rules and statutes during the first six months of employment. Any such
94 person shall annually, on the anniversary date of employment, present to the department evidence
95 of having completed at least twenty hours of continuing education in at least two of the following
96 categories: communication techniques, skills development, resident care, or policy update. The
97 department of health and senior services shall by rule describe the curriculum and structure of
98 such continuing education.

99 6. The department may issue and promulgate rules to enforce, implement and effectuate
100 the powers and duties established in this section and sections [198.070 and] **187.020 to 187.034,**
101 **187.050 and 187.080 to 187.087, RSMo, section** 198.090, RSMo, and sections 660.250 [and
102 660.300 to 660.320]. Any rule or portion of a rule, as that term is defined in section 536.010,
103 RSMo, that is created [under] **pursuant to** the authority delegated in this section shall become
104 effective only if it complies with and is subject to all of the provisions of chapter 536, RSMo,
105 and, if applicable, section 536.028, RSMo. This section and chapter 536, RSMo, are
106 nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536,
107 RSMo, to review, to delay the effective date or to disapprove and annul a rule are subsequently
108 held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted
109 after August 28, 2001, shall be invalid and void.

110 7. Missouri care options is a program, operated and coordinated by the department,
111 which informs individuals of the variety of care options available to them when they may need
112 long-term care.

113 8. The department shall, by January 1, 2002, establish minimum dementia-specific
114 training requirements for employees involved in the delivery of care to persons with Alzheimer's
115 disease or related dementias who are employed by skilled nursing facilities, intermediate care
116 facilities, residential care facilities, agencies providing in-home care services authorized by the
117 department, adult day-care programs, independent contractors providing direct care to persons
118 with Alzheimer's disease or related dementias and the department. Such training shall be
119 incorporated into new employee orientation and ongoing in-service curricula for all employees
120 involved in the care of persons with dementia. The department of health and senior services
121 shall, by January 1, 2002, establish minimum dementia-specific training requirements for
122 employees involved in the delivery of care to persons with Alzheimer's disease or related
123 dementias who are employed by home health and hospice agencies licensed by chapter 197,
124 RSMo. Such training shall be incorporated into the home health and hospice agency's new
125 employee orientation and ongoing in-service curricula for all employees involved in the care of
126 persons with dementia. The dementia training need not require additional hours of orientation
127 or ongoing in-service. Training shall include at a minimum, the following:

128 (1) For employees providing direct care to persons with Alzheimer's disease or related

129 dementias, the training shall include an overview of Alzheimer's disease and related dementias,
130 communicating with persons with dementia, behavior management, promoting independence in
131 activities of daily living, and understanding and dealing with family issues;

132 (2) For other employees who do not provide direct care for, but may have daily contact
133 with, persons with Alzheimer's disease or related dementias, the training shall include an
134 overview of dementias and communicating with persons with dementia.

135 As used in this subsection, the term "employee" includes persons hired as independent
136 contractors. The training requirements of this subsection shall not be construed as superceding
137 any other laws or rules regarding dementia-specific training.

**660.083. Pursuant to chapter 198, RSMo, when the department of health and senior
2 services issues a license for or renews the existing license of a facility, as defined in section
3 198.006, RSMo, the department shall consider the compliance history of a facility and of
4 the facility's operator. Any facility responses to survey findings shall be included and
5 considered in the official review made by the department.**

**660.252. All Medicaid participation agreements entered into between the
2 department of health and senior services and in-home service provider agencies shall
3 include, as part of the initial aide training requirement, training on abuse and neglect
4 identification, prevention and reporting, which shall be successfully completed prior to
5 unsupervised contact with clients. If the provider agency serves patients with Alzheimer's
6 disease or related dementia, the agency shall include as part of the initial aide requirement
7 training on care of Alzheimer's patients. The department shall describe by rule the
8 curriculum for the training.**

**660.610. Should the department of health and senior services require a change of
2 ownership or management of a facility licensed pursuant to chapter 198, RSMo, then the
3 department shall prepare a notice of management change for the new owner or manager
4 to distribute to the press and to the legal guardian or next of kin of the residents of said
5 facility. The facility shall place a sign no smaller than three feet by three feet in the front
6 yard to notify the public that the facility is under new management or ownership.**

168.021. 1. Certificates of license to teach in the public schools of the state shall be
2 granted as follows:

3 (1) By the state board, under rules and regulations prescribed by it,

4 (a) Upon the basis of college credit;

5 (b) Upon the basis of examination;

6 (c) **After September 1, 2004, successful completion of a course or courses in first aid
7 and cardiopulmonary resuscitation certified by the American Red Cross, American Heart
8 Association, or such other courses approved by the state board of education, with no**

9 **certificate being issued pursuant to this section without successful course completion;**

10 (2) By the state board, under rules and regulations prescribed by the state board with
11 advice from the advisory council established by section 168.015 to any individual who presents
12 to the state board a valid doctor of philosophy degree from an accredited institution of higher
13 education accredited by a regional accrediting association such as North Central Association.
14 Such certificate shall be limited to the major area of postgraduate study of the holder, shall be
15 issued only after successful completion of the examination required for graduation pursuant to
16 section 168.033 if appropriate, and shall be restricted to those certificates established pursuant
17 to subdivisions (1) and (2) of subsection 4 of this section; or

18 (3) By the state board, which shall issue the professional certificate classification in both
19 the general and specialized areas most closely aligned with the current areas of certification
20 approved by the state board, commensurate with the years of teaching experience of the
21 applicant, and based upon the following criteria:

22 (a) Recommendation of a state-approved baccalaureate-level teacher preparation
23 program;

24 (b) Successful attainment of the Missouri qualifying score on the exit assessment for
25 teachers or administrators designated by the state board of education. Applicants who have not
26 successfully achieved a qualifying score on the designated examinations will be issued a
27 two-year nonrenewable provisional certificate; [and]

28 (c) Upon completion of a background check and possession of a valid teaching certificate
29 in the state from which the applicant's teacher preparation program was completed; **and**

30 **(d) After September 1, 2004, successful completion of a course or courses in first**
31 **aid and cardiopulmonary resuscitation certified by the American Red Cross, American**
32 **Heart Association, or such other courses approved by the state board of education, with**
33 **no certificate being issued pursuant to this section without successful course completion.**

34 2. All valid teaching certificates issued pursuant to law or state board policies and
35 regulations prior to September 1, 1988, shall continue in effect until they expire, are revoked or
36 suspended, as provided by law. When such certificates are required to be renewed, the state
37 board or its designee shall grant to each holder of such a certificate the certificate most nearly
38 equivalent to the one so held.

39 3. Any teacher holding a third class county certificate in the state during the 1972-73
40 school year shall upon his written request be given an examination by a person designated by the
41 state commissioner of education to determine his eligibility to be granted a certificate of license
42 to teach. The examination shall be comparable to those given by county superintendents to
43 eligible applicants prior to July 1, 1974. Upon successful completion of the examination the
44 applicant shall be issued a certificate by the state board of education entitling the holder to teach

45 in the public schools of the state for a period of three years. A request for such examination must
46 be presented to the commissioner of education on or before March first of the year in which the
47 examination is to be administered. The commissioner of education shall cause the examination
48 to be administered and the certificate issued to those successfully completing it prior to April
49 first of the year in which the application for the examination was received.

50 4. After September 1, 1988, certificates of license to teach in the public schools of the
51 state shall be based upon minimum requirements prescribed by the state board of education
52 which shall provide for levels of certification including, but not limited to, an initial professional
53 certificate and culminating with a continuous professional certificate:

54 (1) The initial professional certificate shall be issued upon completion of requirements
55 established by the state board of education and shall be valid based upon verification of actual
56 teaching within a specified time period established by the state board of education;

57 (2) One or more levels of renewable professional certificates shall be issued upon
58 verification of completion of criteria established by the state board of education;

59 (3) The continuous professional certificate shall be issued upon verification of
60 completion of criteria, which shall not exceed a master's degree or its equivalent and ten years'
61 employment in an educational position, established by the state board of education. The
62 continuous professional certificate shall be continuous based upon verification of actual
63 employment in an educational position as provided for in state board guidelines.

64 5. Policies and procedures shall be established by which a teacher who was not retained
65 due to a reduction in force may retain the current level of certification. There shall also be
66 established policies and procedures for a teacher who has not been employed in an educational
67 position for three years or more for reasons other than reduction in force.

68 6. The state board shall establish policies by which residents of states other than the state
69 of Missouri may be assessed a fee for a certificate license to teach in the public schools of
70 Missouri. Such fee shall be in an amount sufficient to recover any or all costs associated with
71 the issuing of a certificate of license to teach.

72 7. Any member of the public school retirement system of Missouri who entered covered
73 employment with ten or more years of educational experience in another state or states and held
74 a certificate issued by another state and subsequently worked in a school district covered by the
75 public school retirement system of Missouri for ten or more years who later became certificated
76 in Missouri shall have that certificate dated back to his or her original date of employment in a
77 Missouri public school.

2 [198.070. 1. When any physician, dentist, chiropractor, optometrist,
3 podiatrist, intern, nurse, medical examiner, social worker, psychologist, minister,
4 Christian Science practitioner, peace officer, pharmacist, physical therapist, facility
administrator, employee in a facility, or employee of the department of health and

5 senior services or of the department of mental health, coroner, dentist, hospital and
6 clinic personnel engaged in examination, other health practitioners, mental health
7 professional, adult day care worker, probation or parole officer, law enforcement
8 official or other person with the care of a person sixty years of age or older or an
9 eligible adult has reasonable cause to believe that a resident of a facility has been
10 abused or neglected, he or she shall immediately report or cause a report to be made
11 to the department.

12 2. The report shall contain the name and address of the facility, the name of
13 the resident, information regarding the nature of the abuse or neglect, the name of the
14 complainant, and any other information which might be helpful in an investigation.

15 3. Any person required in subsection 1 of this section to report or cause a
16 report to be made to the department who knowingly fails to make a report within a
17 reasonable time after the act of abuse or neglect as required in this subsection is
18 guilty of a class A misdemeanor.

19 4. In addition to those persons required to report pursuant to subsection 1 of
20 this section, any other person having reasonable cause to believe that a resident has
21 been abused or neglected may report such information to the department.

22 5. Upon receipt of a report, the department shall initiate an investigation
23 within twenty-four hours and, as soon as possible during the course of the
24 investigation, shall notify the resident's next of kin or responsible party of the report
25 and the investigation and further notify them whether the report was substantiated or
26 unsubstantiated. As provided in section 565.186, RSMo, substantiated reports of
27 elder abuse shall be promptly reported by the department to the appropriate law
28 enforcement agency and prosecutor.

29 6. If the investigation indicates possible abuse or neglect of a resident, the
30 investigator shall refer the complaint together with the investigator's report to the
31 department director or the director's designee for appropriate action. If, during the
32 investigation or at its completion, the department has reasonable cause to believe that
33 immediate removal is necessary to protect the resident from abuse or neglect, the
34 department or the local prosecuting attorney may, or the attorney general upon
35 request of the department shall, file a petition for temporary care and protection of
36 the resident in a circuit court of competent jurisdiction. The circuit court in which
37 the petition is filed shall have equitable jurisdiction to issue an ex parte order
38 granting the department authority for the temporary care and protection of the
39 resident, for a period not to exceed thirty days.

40 7. Reports shall be confidential, as provided pursuant to section 660.320,
41 RSMo.

42 8. Anyone who makes a report pursuant to this section or who testifies in any
43 administrative or judicial proceeding arising from the report shall be immune from
44 any civil or criminal liability for making such a report or for testifying except for
45 liability for perjury, unless such person acted in bad faith or with malicious purpose.
46 It is a crime pursuant to section 565.186 and 565.188, RSMo, for any person to
47 purposely file a false report of elder abuse or neglect.

48 9. Within five working days after a report required to be made pursuant to
49 this section is received, the person making the report shall be notified in writing of
50 its receipt and of the initiation of the investigation.

51 10. No person who directs or exercises any authority in a facility shall evict,
52 harass, dismiss or retaliate against a resident or employee because such resident or
53 employee or any member of such resident's or employee's family has made a report
54 of any violation or suspected violation of laws, ordinances or regulations applying
55 to the facility which the resident, the resident's family or an employee has reasonable
56 cause to believe has been committed or has occurred. Through the existing
57 department information and referral telephone contact line, residents, their families
58 and employees of a facility shall be able to obtain information about their rights,
59 protections and options in cases of eviction, harassment, dismissal or retaliation due
60 to a report being made pursuant to this section.

61 11. Any person who knowingly abuses or neglects a resident of a facility
62 shall be guilty of a class D felony.

63 12. The department shall maintain the employee disqualification list and
64 place on the employee disqualification list the names of any persons who have been
65 finally determined by the department pursuant to section 660.315, RSMo, to have
66 recklessly, knowingly or purposely abused or neglected a resident while employed
67 in any facility.

68 13. The timely self-reporting of incidents to the central registry by a facility
69 shall continue to be investigated in accordance with department policy, and shall not
70 be counted or reported by the department as a hot-line call but rather a self-reported
71 incident. If the self-reported incident results in a regulatory violation, such incident
72 shall be reported as a substantiated report.]

 [565.186. The department of health and senior services shall investigate
2 incidents and reports of elder abuse using the procedures established in sections
3 660.250 to 660.295, RSMo, and upon substantiation of the report of elder abuse,
4 shall promptly report the incident to the appropriate law enforcement agency and
5 prosecutor and shall determine whether protective services are required pursuant to
6 sections 660.250 to 660.295, RSMo.]

 [565.188. 1. When any physician, medical examiner, coroner, dentist,
2 chiropractor, optometrist, podiatrist, resident intern, nurse, hospital and clinic
3 personnel engaged in examination, care or treatment of persons, or other health
4 practitioners, psychologists, mental health professional, social worker, adult day care
5 center worker, nursing home worker, probation or parole officer, Christian Science
6 practitioner, peace officer or law enforcement official, or other person with
7 responsibility for the care of a person sixty years of age or older has reasonable cause
8 to suspect that such a person has been subjected to abuse or neglect or observes such
9 a person being subjected to conditions or circumstances which would reasonably
10 result in abuse or neglect, he shall immediately report or cause a report to be made
11 to the department in accordance with the provisions of sections 660.250 to 660.295,
12 RSMo. Any other person who becomes aware of circumstances which may

reasonably be expected to be the result of or result in abuse or neglect may report to the department.

2. Any person who knowingly fails to make a report as required in subsection 1 of this section is guilty of a class A misdemeanor.

3. Any person who purposely files a false report of elder abuse or neglect shall be guilty of a class A misdemeanor.

4. Every person who has been previously convicted of or pled guilty to making a false report to the department and who is subsequently convicted of making a false report under subsection 3 of this section is guilty of a class D felony.

5. Evidence of prior convictions of false reporting shall be heard by the court, out of the hearing of the jury, prior to the submission of the case to the jury, and the court shall determine the existence of the prior convictions.]

[565.190. Any person, official or institution complying with the provisions of section 565.188 in the making of a report, or in cooperating with the department in any of its activities pursuant to sections 565.186 and 565.188, except any person, official or institution violating section 565.180, 565.182 or 565.184, shall be immune from any civil or criminal liability for making such a report, or in cooperating with the department, unless such person acted negligently, recklessly, in bad faith, or with malicious purpose.]

[660.058. 1. The department shall provide budget allotment tables to each area agency on aging by January first of each year. Each area agency on aging shall submit its area plan, area budget and service contracts to the department by March first of each year. Each April, the area agencies on aging shall present their plans to the department in a public hearing scheduled by the department and held in the area served by the area agency on aging. Within thirty days of such hearing, the department shall report findings and recommendations to the board of directors for the area agency on aging, the area agency on aging advisory council, the members of the senate budget committee and the members of the house appropriations committee for social services and corrections.

2. Each area agency on aging shall include in its area plan performance measures and outcomes to be achieved for each year covered by the plan. Such measures and outcomes shall also be presented to the department during the public hearing.

3. The department shall conduct on-site monitoring of each area agency on aging at least once a year. The department shall send all monitoring reports to the area agency on aging advisory council and the board of directors for the area agency which is the subject of the reports.]

[660.305. 1. Any person having reasonable cause to believe that a misappropriation of an in-home services client's property or funds, or the falsification of any documents verifying service delivery to the in-home services client has occurred, may report such information to the department.

2. For each report the department shall attempt to obtain the names and addresses of the in-home services provider agency, the in-home services employee,

7 the in-home services client, information regarding the nature of the misappropriation
8 or falsification, the name of the complainant, and any other information which might
9 be helpful in an investigation.

10 3. Any in-home services provider agency or in-home services employee who
11 puts to his own use or the use of the in-home services provider agency or otherwise
12 diverts from the in-home services client's use any personal property or funds of the
13 in-home services client, or falsifies any documents for service delivery, shall be
14 guilty of a class A misdemeanor.

15
16 Upon receipt of a report, the department shall initiate an investigation.

17
18 If the investigation indicates probable misappropriation of property or funds, or
19 falsification of any documents for service delivery of an in-home services client, the
20 investigator shall refer the complaint together with his report to the department
21 director or his designee for appropriate action.

22 6. Reports shall be confidential, as provided under section 660.320.

23 7. Anyone, except any person participating in or benefitting from the
24 misappropriation of funds, who makes a report pursuant to this section or who
25 testifies in any administrative or judicial proceeding arising from the report shall be
26 immune from any civil or criminal liability for making such a report or for testifying
27 except for liability for perjury, unless such person acted negligently, recklessly, in
28 bad faith, or with malicious purpose.

29 8. Within five working days after a report required to be made under this
30 section is received, the person making the report shall be notified in writing of its
31 receipt and of the initiation of the investigation.

32 9. No person who directs or exercises any authority in an in-home services
33 provider agency shall harass, dismiss or retaliate against an in-home services client
34 or employee because he or any member of his family has made a report of any
35 violation or suspected violation of laws, ordinances or regulations applying to the
36 in-home services provider agency or any in-home services employee which he has
37 reasonable cause to believe has been committed or has occurred.

38 10. The department shall maintain the employee disqualification list and
39 place on the employee disqualification list the names of any persons who have been
40 finally determined by the department to, pursuant to section 660.315, have
41 misappropriated any property or funds, or falsified any documents for service
42 delivery of an in-home services client while employed by an in-home services
43 provider agency.]

[660.315. 1. After an investigation and a determination has been made to
2 place a person's name on the employee disqualification list, that person shall be
3 notified in writing mailed to his last known address that:

4 (1) An allegation has been made against him, the substance of the allegation
5 and that an investigation has been conducted which tends to substantiate the
6 allegation;

7 (2) His name will be included in the employee disqualification list of the
8 department;

9 (3) The consequences of being so listed including the length of time to be
10 listed; and

11 (4) His rights and the procedure to challenge the allegation.

12 2. If no reply has been received within thirty days of mailing the notice, the
13 department may include the name of such person on its list. The length of time the
14 person's name shall appear on the employee disqualification list shall be determined
15 by the director or his designee, based upon the criteria contained in subsection 9 of
16 this section.

17 3. If the person so notified wishes to challenge the allegation, he may file an
18 application for a hearing with the department. The department shall grant the
19 application within thirty days after receipt by the department and set the matter for
20 hearing, or the department shall notify the applicant that, after review, the allegation
21 has been held to be unfounded and the applicant's name will not be listed.

22 4. If a person's name is included on the employee disqualification list without
23 notice by the department, such person may file a request with the department for
24 removal of the name or for a hearing. Within thirty days after receipt of the request,
25 the department shall either remove the name from the list or grant a hearing and set
26 a date therefor.

27 5. Any hearing shall be conducted in the county of the person's residence by
28 the director of the department or his designee. The provisions of chapter 536, RSMo,
29 for a contested case except those provisions or amendments which are in conflict
30 with this section, shall apply to and govern the proceedings contained in this section
31 and the rights and duties of the parties involved. The person appealing such an action
32 shall be entitled to present evidence, pursuant to the provisions of chapter 536,
33 RSMo, relevant to the allegations.

34 6. Upon the record made at the hearing, the director of the department shall
35 determine all questions presented and shall determine whether the person shall be
36 listed on the employee disqualification list. The director of the department shall
37 clearly state the reasons for his decision and shall include a statement of findings of
38 fact and conclusions of law pertinent to the questions in issue.

39 7. A person aggrieved by the decision following the hearing shall be
40 informed of his right to seek judicial review as provided under chapter 536, RSMo.
41 If the person fails to appeal the director's findings, those findings shall constitute a
42 final determination that the person shall be placed on the employee disqualification
43 list.

44 8. A decision by the director shall be inadmissible in any civil action brought
45 against a facility or the in-home services provider agency and arising out of the facts
46 and circumstances which brought about the employment disqualification proceeding,
47 unless the civil action is brought against the facility or the in-home services provider
48 agency by the department of health and senior services or one of its departments.

49 9. The length of time the person's name shall appear on the employee

disqualification list shall be determined by the director or his designee, based upon the following:

(1) Whether the person acted recklessly, knowingly or purposely, as defined in chapter 562, RSMo;

(2) The degree of the infliction of physical, sexual, or emotional injury or harm; or the degree of the imminent danger to the health, safety or welfare of a resident or in-home services client;

(3) The degree of misappropriation of the property or funds, or falsification of any documents for service delivery of an in-home services client;

(4) Whether the person has previously been listed on the employee disqualification list;

(5) Any mitigating circumstances; and

(6) Whether alternative sanctions resulting in conditions of continued employment are appropriate in lieu of placing a person's name on the employee disqualification list. Such conditions of employment may include, but are not limited to, additional training and employee counseling. Conditional employment shall terminate upon the expiration of the designated length of time and the person's submitting documentation which fulfills the department's requirements.

10. The removal of any person's name from the list under this section shall not prevent the director from keeping records of all acts finally determined to have occurred under this section.

11. The department shall provide the list maintained pursuant to this section to other state departments upon request and to any person, corporation or association who:

(1) Is licensed as an operator under chapter 198, RSMo;

(2) Provides in-home services under contract with the department;

(3) Employs nurses and nursing assistants for temporary or intermittent placement in health care facilities;

(4) Is approved by the department to issue certificates for nursing assistants training; or

(5) Is an entity licensed under chapter 197, RSMo.

The department shall inform any person listed above who inquires of the department whether or not a particular name is on the list. The department may require that the request be made in writing.

12. No person, corporation or association who received the employee disqualification list under subsection 11 of this section shall knowingly employ any person who is on the employee disqualification list. Any person, corporation or association who received the employee disqualification list under subsection 11 of this section, or any person responsible for providing health care service, who declines to employ or terminates a person whose name is listed in this section shall be immune from suit by that person or anyone else acting for or in behalf of that person for the failure to employ or for the termination of the person whose name is listed on

the employee disqualification list.

13. Any person who has been listed on the employee disqualification list may request that the director remove his name from the employee disqualification list. The request shall be written and may not be made more than once every twelve months. The request will be granted by the director upon a clear showing, by written submission only, that the person will not commit additional acts of abuse, neglect, misappropriation of the property or funds, or the falsification of any documents of service delivery to an in-home services client. The director may make conditional the removal of a person's name from the list on any terms that the director deems appropriate, and failure to comply with such terms may result in the person's name being relisted. The director's determination of whether to remove the person's name from the list is not subject to appeal.]

[660.317. 1. For the purposes of this section, the term "provider" means any person, corporation or association who:

(1) Is licensed as an operator pursuant to chapter 198, RSMo;

(2) Provides in-home services under contract with the department;

(3) Employs nurses or nursing assistants for temporary or intermittent placement in health care facilities; or

(4) Is an entity licensed pursuant to chapter 197, RSMo;

(5) Is a public or private facility, day program, residential facility or specialized service operated, funded or licensed by the department of mental health.

2. For the purpose of this section "patient or resident" has the same meaning as such term is defined in section 43.540, RSMo.

3. Beginning August 28, 1997, not later than two working days of hiring any person for a full-time, part-time or temporary position to have contact with any patient or resident the provider shall, or in the case of temporary employees hired through an employment agency, the employment agency shall prior to sending a temporary employee to a provider:

(1) Request a criminal background check as provided in section 43.540, RSMo. Completion of an inquiry to the highway patrol for criminal records that are available for disclosure to a provider for the purpose of conducting an employee criminal records background check shall be deemed to fulfill the provider's duty to conduct employee criminal background checks pursuant to this section; except that, completing the inquiries pursuant to this subsection shall not be construed to exempt a provider from further inquiry pursuant to common law requirements governing due diligence; and

(2) Make an inquiry to the department of health and senior services, whether the person is listed on the employee disqualification list as provided in section 660.315.

4. When the provider requests a criminal background check pursuant to section 43.530, RSMo, the requesting entity may require that the applicant reimburse the provider for the cost of such record check.

5. An applicant for a position to have contact with patients or residents of a

provider shall:

(1) Sign a consent form as required by section 43.540, RSMo, so the provider may request a criminal records review;

(2) Disclose the applicant's criminal history. For the purposes of this subdepartment "criminal history" includes any conviction or a plea of guilty to a misdemeanor or felony charge and shall include any suspended imposition of sentence, any suspended execution of sentence or any period of probation or parole; and

(3) Disclose if the applicant is listed on the employee disqualification list as provided in section 660.315.

6. An applicant who knowingly fails to disclose his criminal history as required in subsection 5 of this section is guilty of a class A misdemeanor. A provider is guilty of a class A misdemeanor if the provider knowingly hires a person to have contact with patients or residents and the person has been convicted of, pled guilty to or nolo contendere in this state or any other state or has been found guilty of a crime, which if committed in Missouri would be a class A or B felony violation of chapter 565, 566 or 569, RSMo, or any violation of subsection 3 of section 198.070, RSMo, or section 568.020, RSMo.

7. The highway patrol shall examine whether protocols can be developed to allow a provider to request a statewide fingerprint criminal records review check through local law enforcement agencies.

8. A provider may use a private investigatory agency rather than the highway patrol to do a criminal history records review check, and alternatively, the applicant pays the private investigatory agency such fees as the provider and such agency shall agree.

9. The department of health and senior services shall promulgate rules and regulations to waive the hiring restrictions pursuant to this section for good cause. For purposes of this section, "good cause" means the department has made a determination by examining the employee's prior work history and other relevant factors that such employee does not present a risk to the health or safety of residents.]

[660.320. Reports confidential under section 198.070, RSMo, and sections 660.300 to 660.315 shall not be deemed a public record and shall not be subject to the provisions of section 109.180, RSMo, or chapter 610, RSMo. The name of the complainant or any person mentioned in the reports shall not be disclosed unless:

(1) The complainant, resident or the in-home services client mentioned agrees to disclosure of his name;

(2) The department determines that disclosure is necessary in order to prevent further abuse, neglect, misappropriation of property or funds, or falsification of any documents verifying service delivery to an in-home services client;

(3) Release of a name is required for conformance with a lawful subpoena;

(4) Release of a name is required in connection with a review by the administrative hearing commission in accordance with section 198.039, RSMo;

(5) The department determines that release of a name is appropriate when

14 forwarding a report of findings of an investigation to a licensing authority; or
15 (6) Release of a name is requested by the department of family services for
16 the purpose of licensure under chapter 210, RSMo.]